

ADRIATIC METALS PLC
VAREŠ PROJECT
STAKEHOLDER ENGAGEMENT PLAN
OCTOBER 2024

DATE ISSUED: October 2024

VERSION: 10.0

STATUS: Working Document

Adriatic Metals BH d.o.o.

Tisovci bb 71 330

Bosnia and Herzegovina

October 2024

NOTE: THIS IS A WORKING DOCUMENT THAT WILL BE REGULARLY MONITORED, REVIEWED AND UPDATED THROUGHOUT ALL STAGES OF PROJECT IMPLEMENTATION

Version Number	Date	Authors	Reviewed by	Approved
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Version 2.0	May 2020	Allie Mitchell, WAI	Vildana Mahmutović, Aida Ahmedović, Miloš Bošnjaković & Kate Harcourt	Graham Hill
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Version 4.0	April 2021	Vildana Mahmutović & Aida Ahmedović	Kate Harcourt & Allie Mitchell	Dominic Roberts
Version 5.0	September 2021	Aida Ahmedović & Almedina Likić	Vildana Mahmutović	Dominic Roberts
Version 6.0	September 2021	Aida Ahmedović	Vildana Mahmutović	Dominic Roberts
Version 7.0	February 2022	Aida Ahmedović & Almedina Likić	Vildana Mahmutović	Dominic Roberts
Version 8.0	May 2023	Almedina Likić & Damira Pašalić Omeragić	Aida Ahmedović	Dominic Roberts
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Version 10.0	October 2024	Danijela Mandić Haris Muftić	Aida Ahmedović	Vildana Mahmutović, Head of the Sustainability Department

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1. INTRODUCTION

Adriatic Metals PLC commissioned Wardell Armstrong International (“WAI”) to develop a framework Stakeholder Engagement Plan (“SEP”) for the Veovača processing plant and Rupice mine, collectively the “Vareš Project”, located in the northern central part of the Federation of Bosnia and Herzegovina (“BiH”).

SEP Edition 10.0 (this edition) is the property of Adriatic Metals BH d.o.o. (“Adriatic Metals BH”) and all future modifications and updates will be exclusively carried out by Adriatic Metals BH d.o.o.

1.1 Report Overview

This document is developed with the aim of guiding stakeholder consultations and communications throughout the life of the Project, including closure. The SEP is monitored, reviewed, and updated on a regular basis by Adriatic Metals BH providing a roadmap for engagement and monitoring the effectiveness of impact mitigation measures.

This plan has been developed to meet best practices as exemplified by the standards of the Equator Principles financial institutions, including the sustainability frameworks of the International Finance Corporation (“IFC”) and EBRD.

During the construction and operational phases, stakeholder engagement activities are focused on keeping stakeholders informed about the project activities and engaging them in terms of monitoring and impact management.

Stakeholders are invited to review and provide feedback on this SEP. Adriatic Metals BH ensures that this document is available and accessible to stakeholders in Bosnian, Croatian, Serbian, and English, when deemed necessary. All comments and questions are welcome and should be sent to the Senior Management Team, which includes:

- Laura Tyler, CEO of Adriatic Metals BH
- Sanela Karić, Director.
- Dino Busuladžić, Executive Director for Technical Affairs.
- Vildana Mahmutović, Head of Sustainability.
- Aida Ahmedović, Social Responsibility Manager.

The Head of Sustainability, Vildana Mahmutović, was engaged in February 2020 and is now leading Stakeholder Engagement activities, alongside the social responsibility team namely, Aida Ahmedović, Social Responsibility Manager and Almedina Likić, Social Responsibility Coordinator.

In September 2019 the Adriatic Metals BH Information Centre was opened on the main street in Vareš. The Centre is open from 08:00 – 16:30, Monday to Friday. It is shut on weekends and Public Holidays. The Information Centre has one member of staff who is available to community members during office hours. A register of stakeholders visiting the Information Centre is maintained. The purpose of the office is to increase the presence of Adriatic Metals BH in Vareš, providing a service for community

members and allowing Adriatic Metals BH to communicate more effectively with local stakeholders. Currently, the office is focused on informing local communities about project activities and future engagement. Information is constantly shared locally and on social networks, so that access to information is maintained as much as possible.

1.2 Project Description

Metalliferous ore has long been mined in the Vareš Municipality of the Zenica-Doboj Canton, Bosnia and Herzegovina. However, a new discovery in the west of the municipality of a deposit with high grades of zinc, lead, barite, and other metals has been made in recent years. Adriatic Metals BH plans to extract these metals, contributing to the global supply of these essential materials. The construction of an underground mine in Rupice is in its final construction stages. The Rupice and Veovača sites are located approximately 8.7km west-northwest and 3.5km east, respectively, from the town of Vareš (Figure 1.1). The quality of the Rupice ore body is one of the highest-grade poly-metallic deposits located anywhere in the world. The size and scale of the project are such that it makes an evident difference to the whole country's gross domestic product (estimated at an increase of nearly 2% by the EBRD) and enormous impact on the economy of Vareš and the wider area of Canton.

Adriatic Metals BH has committed to running the Vareš Project in line with internationally recognized industry environmental standards, such as those developed by the World Bank and the EBRD. Further to the issuance of the official Environmental Impact Assessment in 2019, the Company completed the first internationally compliant (to EBRD's standards) Environmental Social Impact Assessment and a separate Health Impact Assessment. The Company has published its first Sustainability Report in 2022. By determining both the baseline environmental, social and health conditions the Company can, and will, ensure that its operations at minimum do no harm but at best improve the quality of the air, water, soil, and health of Vareš. Throughout operations, and following the closure, the Company is continuously monitoring all aspects of its potential impact on its host community and environment.

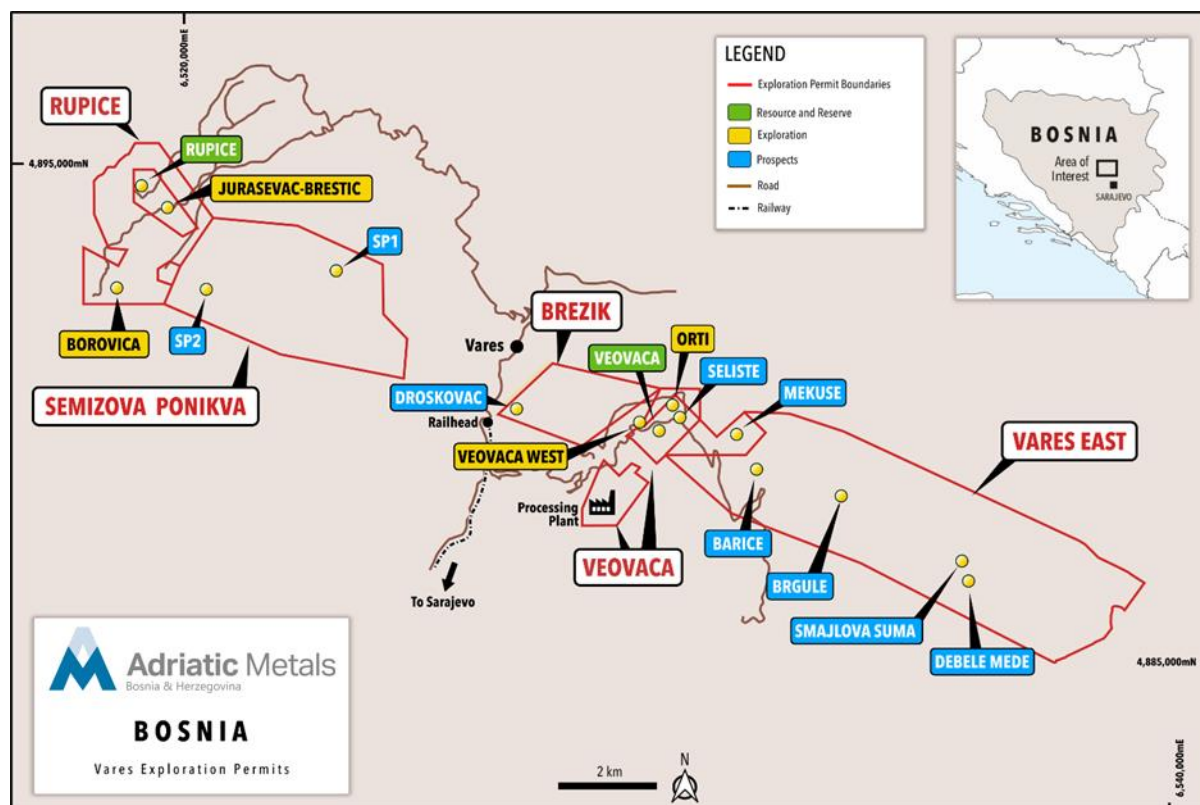


Figure 1.1 Map showing the location of Vares Project

1.3 Project Phase

In the first half of 2024, Adriatic Metals BH achieved several significant milestones while increasing production at the silver mine in Vareš (“Vareš”) in Bosnia and Herzegovina. Adriatic Metals BH produced its first concentrates in February, becoming a polymetallic ore producer just seven years after commencing exploration in 2017. This was followed by the official opening of the mine in early March. In April, Adriatic Metals BH transitioned to an owner-operator model for mining operations, resulting in a significant acceleration in development meters at Rupice.

TSF Veovača

An unexpected decision by the Constitutional Court of Bosnia and Herzegovina has halted the tree felling for the planned expansion of the tailings storage facility (TSF) at the ore processing plant in Vareš and the disposal site at Rupice. The new TSF area in Veovača is located approximately 2 km from the processing plant in Vareš. This area lies within the existing concession boundaries, does not involve the use of state forest land, and Adriatic Metals BH holds the surface rights. The process of obtaining the necessary water and environmental permits is underway, the design is in its final stages, and construction approval is expected in October. Initial surface works and procurement are ongoing, and work on the approved construction of the access road has commenced.

Given that the construction of the TSF is in close proximity to the communities of Pržići, Daštansko, and Mir, the Sustainability Department has developed a detailed Stakeholder Engagement Plan to ensure transparent, inclusive, and continuous dialogue with all stakeholders, addressing all concerns and securing support at all levels. Accordingly, meetings and presentations were held with the Mayor

of Vareš (September 3, 2024), with employees of Adriatic Metals BH (September 4, 2024), who are also residents of the aforementioned communities, as well as with representatives of the local communities (September 10, 2024), to ensure that the TSF construction progresses with community cooperation and to mitigate potential risks through proactive communication and stakeholder engagement.

Rupice Underground Mine

During 2024, the mine located at the Rupice site is in a critical phase of final works and preparations for the operational stage. This period is marked by the intensive engagement of teams to ensure complete functionality and safety of all mining systems and infrastructure. The final work encompasses completing construction and technical details, equipment calibration, system testing, as well as staff training for operational tasks. Simultaneously, preparatory activities are in full swing to ensure a smooth transition to the operational phase, which includes developing operational plans, implementing efficient procedures, and mobilizing necessary resources. This period represents a pivotal step toward achieving the goal of making the Rupice mine operational and contributing to the economic development of the region.

Haul Road

The haul road connects two operational sites, the Rupice mine and the Veovača processing plant. The transport route is divided into five sections or “lots,” each approximately 5 km long. LOT 1, the section from Rupice to Igrišta, which represents the first 5 km of the route from the Rupice mine to the Veovača processing plant, has been completed and handed over. As for LOT 2, the section from Igrišta to Mrestilište, partial asphaltting has been carried out. For LOT 3 (section Mrestilište - Semizova Ponikva), an occupancy permit has been obtained and certain parts of this section have been asphalted. On LOT 4 (section Semizova Ponikva through Smreka to Viaduct), partial asphaltting of the section has been carried out, work is being done on the construction of a roundabout on LOT 4B, and an occupancy permit is in the process for LOT 4A. On LOT 5B, both phases have been completed and asphaltting has been carried out.

Special attention is paid to informing the population about the construction works on the haul road. Through meetings and site visits to households, and informing the members of the Public Liaison Committee (“PLC”), the Company ensures transparency toward residents during the construction process. At the ninth session of the PLC, held April 28, 2022, the activities of the construction phase at the Rupice site were presented. In the Culture Centre at Pržići, on March 23, 2023, a presentation of the haul road was held, with an emphasis on the LOT5 section, for the residents of the local communities of Pržići, Daštansko and Mir.

2 RELEVANT LEGISLATION, POLICY AND GUIDELINES

2.1. Bosnia and Herzegovina Legislation

In BiH, legislation relevant to the Environmental Impact Assessment Process, which includes commitments to stakeholder engagement, includes the following:

- Environmental Protection Law (“Official Gazette of FBiH”, No. 15/21);
- Nature Protection Law (“Official Gazette of FBiH”, No. 66/13);
- Water Law (“Official Gazette of FBiH”, No. 70/06);
- Water Law (“Official Gazette of Zenica-Doboj Canton”, No. 17/07);
- Waste Management Law (“Official Gazette of FBiH”, No. 33/03, 72/09, and 92/17);
- Air Protection Law (“Official Gazette of FBiH”, No. 33/03 and 04/10);
- Noise Protection Law (“Official Gazette of FBiH”, No. 110/12);
- Noise Protection Law (“Official Gazette of Zenica-Doboj Canton”, No. 01/14);
- Law on Spatial Planning and Land Use in FBiH (“Official Gazette of FBiH”, No. 02/06, 72/07, 32/08, 04/10, 13/10, 45/10, 85/21, 92/21, 72/24);
- Regulation on Determining Interventions in Space and Buildings for which the Federal Ministry of Spatial Planning Issues Urban Planning Consent and/or Location Information (“Official Gazette of FBiH”, No. 32/14, 33/);
- Rulebook on Plants and Facilities for which an Environmental Impact Assessment is Mandatory and Plants and Facilities that Can Be Built and Operated Only with an Environmental Permit (“Official Gazette of FBiH”, No. 19/04);
- Rulebook on Amendments to the Rulebook on Plants and Facilities for which an Environmental Impact Assessment is Mandatory and Plants and Facilities that Can Be Built and Operated Only with an Environmental Permit (“Official Gazette of FBiH”, No. 1/21);
- Rulebook on the Content, Order of Preparation, Components, and Method of Preparation of Mining Projects (“Official Gazette of FBiH”, No. 53/12);
- Decision on Converting Forest Land to Construction Land (“Official Gazette of FBiH”, No. 108/12);
- Forest Law (“Official Gazette of ZDK”, No. 8/13 and 1/15).

2.2. International Standards

Regarding Stakeholder Engagement, both the IFC Performance Standards on Environmental and Social Sustainability 2012 and the EBRD Environmental and Social Policy (2019) are applicable to the Vareš Project. These standards are regarded as the benchmark for internationally accepted best practices in a range of areas, including stakeholder engagement, and have therefore been used to frame this plan.

IFC and EBRD requirements for Project information disclosure exceed the requirements of the European Union, as defined by the UNECE Aarhus Convention, as well as those of the BiH laws and regulations.

2.2.1 EBRD Performance Requirements

EBRD Performance Requirement 10 on Information Disclosure and Stakeholder Engagement standards stresses that public consultation should be started early in a project's development and that engagement with interested parties at every stage should be: "*free of manipulation, interference, coercion, and intimidation, and conducted on the basis of timely, relevant, understandable and accessible information, in a culturally appropriate format*".

Specific requirements set forth in EBRD Performance Requirement 10 include:

Engagement During Project Preparation

- Stakeholder Identification and analysis including stakeholder mapping to identify those either directly or indirectly affected by the Project, or those interested in the Project.
- Stakeholder Engagement Plan – to be initially prepared during the scoping phase and then developed as a live document throughout the Project life. The SEP details how communication with identified stakeholders will be conducted through project preparation and implementation.
- Information disclosure regarding project planning and development, potential environmental and social risks and impacts arising from the Project, the consultation process, and any envisaged public hearings. For a category A Project, which the Vareš Project is classified, the Environmental and Social Action Plan („ESAP“) will be disclosed.
- Meaningful consultation, meaning identified stakeholders will have the opportunity to express their views on project risks, impact, and mitigation measures. The operator will then be able to consider and respond in a constructive way.
- Informed and iterative consultation, allowing stakeholders to input to the decision-making process during the project preparation phase.

Engagement during Project Implementation

- Throughout the duration of the project there should be ongoing provision of information to identified stakeholders. Part of this engagement should include a two-way dialogue to receive feedback on the effectiveness of mitigation measures and items within the ESAP.
- Reporting on the implementation of the ESAP should be provided to stakeholders as well as any issues that pose risk to stakeholders or that have risen as a result of consultation or the grievance mechanism. All feedback should be accessible to identified stakeholders.
- Regular external reporting is encouraged on the environmental and social performance of the Project.

Grievance Mechanism

- A grievance mechanism, process, or procedure to receive and facilitate resolution of stakeholders' concerns and grievances about the Project's environmental and social performance should be developed and implemented.

- This procedure should address concerns promptly and effectively, using an understandable and transparent process that is culturally appropriate and readily accessible to all segments of the affected communities, at no cost and without retribution.
- A separate grievance mechanism for employees and workers should also be in place.

2.2.2 IFC Performance Standards

Specific requirements set forth in the IFC Performance Standard 1 include:

Stakeholder Analysis and Engagement Planning

- Identify affected communities and other stakeholders that may be interested in the Project and consider how external communications might facilitate a dialogue with all stakeholders; and
- Development of the SEP, including measures to allow for the effective participation of stakeholders, particularly those identified as disadvantaged or vulnerable.

Disclosure of Information

- Provision of relevant information on (i) the purpose, nature and scale of the project; (ii) duration of the proposed activities; (iii) any risks to and potential impacts on such communities and the relevant mitigation measures; (iv) the envisaged stakeholder engagement process; and (v) the grievance mechanism.

Consultation

- Undertake a process of consultation that provides affected communities with opportunities to express their views on Project risks, impacts and mitigation measures; and
- Includes a two-way process that (i) begins early in the process of identification of environmental and social impacts and continue on an on-going basis as impacts arise; (ii) is based on prior disclosure and dissemination of relevant, transparent, objective, meaningful and easily accessible information that is in a culturally appropriate local language; (iii) focuses inclusive engagement on those directly affected as opposed to those not directly affected; (iv) is free of external manipulation, interference, coercion, or intimidation; (v) enables meaningful participation where applicable; and (vi) is documented; and is tailored to the language preferences of the affected communities, their decision-making process and the needs of disadvantaged or vulnerable groups.

Informed Consultation and Participation

- Conduct an informed consultation and participation process that will result in affected communities' informed participation.
- Manages a consultation process that (i) captures both men's and women's views, if necessary, through separate forums or engagements, and (ii) reflect men's and women's different

concerns and priorities about impacts, mitigation mechanisms, and benefits, where appropriate; and

- Documents the process, in particular the measures taken to avoid or minimize risks to and adverse impacts on the affected communities and will inform those affected about how their concerns have been considered.

External Communications

- Implementation of a procedure for external communications that includes methods to (i) receive and register external communications from the public; (ii) screen and assess the issues raised and determine how to address them; (iii) provide, track and document responses; and (iv) adjust the environmental and social management program.

Grievance Mechanism for Affected Communities

- Establish a grievance mechanism to receive and facilitate resolution of affected communities' concerns and grievances about the environmental and social performance; and
- Inform the affected communities about the mechanism during the stakeholder engagement process.

Ongoing Reporting to Affected Communities

- Provision of a schedule for periodic reports to the affected communities that describe the progress with implementation of the Project action plans on issues that involved on-going impacts on affected communities and on issues that the consultation process of grievance mechanism have identified as a concern to those communities; and
- Provision of reports not less than annually.

3 PROJECT-AFFECTED STAKEHOLDERS

The Head of Sustainability, Vildana Mahmutović, was engaged in February 2020 and leads Stakeholder Engagement activities, while Adriatic Metals BH Director, Sanela Karić, maintains relations with government at the national, cantonal and municipal levels.

3.1 Stakeholder Identification

Stakeholder identification is a crucial step in managing the overall stakeholder engagement process. Accurate stakeholder identification reduces the risk of a narrow stakeholder group dominating the consultation process and helps a company to identify and address legitimate concerns related to Project impacts.

To develop an effective SEP, it is necessary to determine who the stakeholders are and understand their needs and expectations for engagement, and their priorities and objectives in relation to the Project.

For the Project Vareš, stakeholders are identified by:

- Identifying the different categories of parties who may be affected by or interested in the Project; and
- Identifying specific individuals or organizations within each of these categories, considering:
 - Expected geographic area of influence of the Project.
 - Nature of impacts that could arise and therefore the types of government bodies, non-governmental organizations, academic institutions, and other bodies who may have an interest in these areas; and
 - Recognition that the process of identifying the individuals and organizations within each group is a continuing one, including contacts the Project has already made and those it may make as a result of changes to the Project design or ongoing consultations.

The Vareš Project mapping has been ongoing since 2019 and stakeholders have been identified within the following categories:

- Government authorities at the federal, cantonal and municipal levels.
- Project-affected communities, including individual residents as well as non-organized groups with particular areas of interest or that may be at risk (elderly, youth, people with disabilities, ethnic minorities, etc.), including community leaders and representatives.
- Multinational and international organizations (UN agencies, World Bank, multi-lateral and bi-lateral development agencies, etc.).
- Non-governmental organizations at the international, national, regional and local levels, including organized community-based organizations or interest groups (labor, youth, education, religious, business, etc.).
- Commercial organizations and business associations.
- Project employees; and
- Media.

The following sections introduce each of these categories, a stakeholder mapping document is attached as an Annex to this SEP.

3.2 Government Authorities

3.2.1 National – Federation of Bosnia and Herzegovina

The Vareš Project is in the Vareš Municipality, with the Rupice deposit close to the border of the neighboring Kakanj Municipality. Both municipalities are in the Zenica-Doboj Canton in the Federation of Bosnia and Herzegovina, one of two entities of Bosnia and Herzegovina, the other being the Republic of Srpska. The two are politically autonomous, however, the District of Brčko is jointly administered by both. Each entity has its own constitution.

National authorities are defined as those agencies of the Government of the Federation of BiH who have the power to regulate or otherwise influence the Project in terms of establishing policy, granting permits or other approvals for the Project, and monitoring and enforcing compliance with BiH law throughout all stages of the Project life cycle (planning, construction, operation and closure).

The Federal Ministry of Environment and Tourism has the following functions¹:

- a) plans, proposes and implements strategic documents, policies, financial plans and programs in the field of environmental protection, as well as programs and regulations in the field of prevention, remediation and development of environmental protection.
- b) monitors, analyses and evaluates the state of the environment and the implementation of environmental protection, as well as experiences gained in the field of protection, use and development of the environment.
- c) establishes and manages the system of reporting and information on the environment in the Federation of BiH.
- d) issues environmental permits within its competence in accordance with the provisions of this Law and other regulations.
- e) keeps a register of pollutants and pollution of all components of the environment which is available to the public.
- f) organizes activities aimed at preventing or reducing harmful consequences for the environment.
- g) participates with other relevant bodies in the development of programs and plans for the use of natural resources, development and implementation of a special plan and qualification system and decides on appeals against decisions of cantonal ministries made under federal law and other federal regulations and performs other environmental tasks and tasks within the competence of the Federation of BiH; and

¹ <https://www.paragraf.ba/propisi/fbih/zakon-o-zastiti-okolisa.html>

- h) provides the necessary assistance to the competent state bodies in the implementation of international obligations undertaken by BiH and cooperates with the relevant ministry of the Republic of Srpska, the relevant authority of the Brčko District of BiH and the institutions of BiH.

From the very beginning, the Company has maintained harmonious relations with state/federal authorities, as indicated by the visit of the Prime Minister of the Federation of Bosnia and Herzegovina and the Minister of Energy, Mining and Industry of the Federation of Bosnia and Herzegovina. In addition, the Company was visited by the Minister of Environment and Tourism of the FBiH, as well as the President of the Federation of BiH, the Minister of Spatial Planning, the Deputy Minister of Foreign Trade and Economic Relations of BiH and the Mayor of the Municipality of Vareš. As before, Adriatic Metals BH will strive to make cooperation with the authorities at all levels sustainable and successful. Harmonious relations were maintained throughout the different phases of the Project, hence, in March 2024, many officials, from different governmental levels, including the Federal Prime Minister attended the Grand Mine Opening.

3.2.2 Regional – Zenica - Doboј Canton

The Project is located in the Zenica-Doboј Canton in the northern central part of the country. Each canton has its own administrative government and relative autonomy on local issues. Cantons are further subdivided into municipalities.

The Canton is responsible for²:

- a) preparing draft regulations and planning documents in the field of environmental protection, which are harmonized with federal regulations, strategies and other planning documents in this field.
- b) analyzing and assessing the state of the environment and environmental protection activities by exchanging experiences gained in the field of environmental protection and use.
- c) performing other tasks and duties determined by federal law and other federal regulations.
- d) establishing and managing the environmental information system in the canton.
- e) issuing licenses within its jurisdiction.
- f) organizing activities aimed at preventing or reducing harmful consequences for the environment.
- g) supervising the implementation of cantonal regulations and planning documents in the field of environmental protection.
- h) establishing and implementing a system of prohibition of use of motor vehicles of certain eco categories when it is assessed that this is a necessary measure in environmental protection; and
- i) performing other tasks determined by cantonal regulation.

² <https://www.paragraf.ba/propisi/fbih/zakon-o-zastiti-okolisa.html>

A good standing relationship exists between Adriatic Metals BH and the Cantonal Government.

3.2.3 Local – Vareš Municipality

The project is located in the municipality of Vareš, which is governed by Mayor Zdravko Marošević, elected on October 6, 2024, for a third consecutive term. The border with the municipality of Kakanj is directly adjacent to the Rupice.

Project. Local municipalities are responsible for³:

- Environmental protection policies (establishment and implementation);
- Management of natural resources of the local self-government units.
- Management, financing and improvement of the operations and utilities (water supply, wastewater disposal and treatment and solid waste collection and disposal); and
- Management, financing, and improvement of parks.

The local authorities have already been engaged in the Vareš Project and a good relationship with them currently exists. The local authorities are continuously engaged during project development by way of ongoing dialogue, so that they understand what is happening in their municipalities and are in a position to consider Project activities in their policymaking, regulatory and other duties, and activities.

A good-standing relationship exists between Adriatic Metals BH and the Municipality of Vareš. This good cooperation is a part of our policy of transparent relations with the local community and informing them about our project activities.

3.2.4 Local – Kakanj Municipality

The municipality of Kakanj is located in the immediate vicinity to the west of the Rupice Project. The connection with the Municipality of Kakanj was established through consultative meetings with the management of the Municipality of Kakanj, focusing on the dissemination of information. This engagement has now been formalized and is progressing successfully with the involvement of all stakeholders affected by the Project.

Co-operation was established with the Public Company VODOKOM d.o.o. Kakanj, which oversees the water supply of the Kakanj Municipality. At the meeting held with the representatives of this company, the monitoring of water quality data was exchanged. On that occasion, the representative of the Public Company VODOKOM d.o.o. Kakanj was appointed as a member of the Public Liaison Committee.

Given that local elections were held in November 2020, there was a change in the members of the Kakanj Municipal Council, and a new mayor was elected. In this regard, a meeting was organized with the primary objective being the introduction and dissemination of information pertaining to both present and forthcoming initiatives by Adriatic Metals BH. In October 2024, new local elections were

³ <https://portal.cor.europa.eu/divisionpowers/Pages/Bosnia-Herzegovina-Environment.aspx>

held, and the incumbent mayor was re-elected to the same position. Given that the Adriatic Metals BH is actively working on a strategy of access and engagement in the area of Kakanj Municipality, that it plans to carry out its socially responsible work in the local communities of this municipality, some of the planned activities were successfully implemented, such as cooperation with local non-governmental organizations, meetings with local government representatives as well as initial meetings with presidents of local communities who are in the interest group.

3.2.5 Local – Breza Municipality

The Municipality of Breza borders the Municipality of Vareš, and due to the infrastructure and regional traffic routes to Vareš, passage through this municipality is unavoidable. In the previous period, cooperation and familiarization with the municipal authorities of Breza, as well as the local company providing water supply to the population, have been intensified. At a meeting with representatives of local communities, the municipal council, and the mayor, Vedad Jusć, held on July 27, 2023, the company's activities were presented, along with the plan to rehabilitate the railway for transporting ore concentrate by rail to the Port of Ploče. In this regard, the Municipality of Breza is considered one of the interested parties in the Project.

On December 14, 2023, the renovated Vareš Majdan railway station was officially opened in Vareš Majdan, and the Vareš-Podlugovi railway line was launched. The Podlugovi-Vareš railway line will be used exclusively for freight transport, to transport ores that Adriatic Metals BH will exploit in the newly opened mine in Vareš. The ceremony was attended by Paul Cronin, the director of Adriatic Metals BH, Zdravko Marošević, the Mayor of Vareš Municipality, Edin Forto, the Minister of Communications and Transport, and Nezir Pivić, the Prime Minister of ZDK, representatives of Adriatic Metals BH, federal and cantonal governments, as well as a large number of citizens of Vareš. The event marks a significant step towards infrastructural development, encouraging prosperity and employment opportunities.



Figure 3.2.5 Relaunching of the railway line Vareš - Podlugovi

3.3 Project Affected Communities

3.3.1 Vulnerable Persons

Adriatic Metals BH also consults specifically with people representing potentially vulnerable groups, such as the elderly, women, young people, the sick and disabled, and ethnic minorities.

In line with international best practice, the following measures were taken to enhance the ability of vulnerable groups to participate in the ESIA process:

- During the process of stakeholder identification and implementation of the SEP, identification and mapping of disadvantaged or vulnerable individuals or groups.
- Identification of consultation approaches, communication methods and activities that will support effective engagement of vulnerable persons (for example, where necessary, transportation subsidies can be provided to enable them to attend public meetings); and
- Ensure effective communication through the identification of appropriate information dissemination methods and the appropriate use of language and non-technical writing across all community-purposed documents to ensure accessibility to all vulnerable groups.

3.3.2 Communication of Gender Based Violence & Harassment (“GBVH”) issues internally and through the supply chain

Human Rights Policy regulates GBVH issues internally and through the procurement process. The policy itself states the following:

1. Prohibition of unlawful discrimination, inter alia, on the grounds of sex, ethnicity, religion, or other characteristics, as well as unfair discriminatory practices with regard to employment, training, and promotion; and
2. Decent treatment of workers and non-tolerance of any form of violence, abuse, or harassment.

Furthermore, Adriatic Metals BH Procurement Policy commits to conducting due diligence, environmental risk assessment, social and human rights assessments related to their supply chain, monitoring these risks, and proposing measures to avoid them.

Adriatic Metals BH is committed to incorporating these policies into corporate culture and practice. A mechanism for filing complaints, both internal and external, has been established. In addition to the above mechanism, complaints can also be submitted through the Whistleblower reporting mechanism, electronically and anonymously. The company is committed to adhering to all of the above procedures, and continuously works on updating and improving these policies and procedures and their implementation.

3.3.3 Non-governmental and public or community organizations

This group includes all other individuals in society who might be interested in the social or environmental impact of the Project. It includes members of civil society organizations such as religious groups, cooperatives, cultural groups, village associations, and environmental or social groups. Universities and other academic or research institutions that conduct courses and undertake

activities relevant to the Project are also included in this group (e.g., mining, social policy and environmental issues, local and regional development, etc.).

During 2022 and 2023, cooperation and partnerships were established with the following educational institutions:

CEPS, College of Business Studies in Kiseljak

Mixed Secondary School "Nordbat-2", Vareš

Faculty of Mining Prijedor, University of Banja Luka

Faculty of Mining, Geology and Civil Engineering, University of Tuzla

Faculty of Technology, University of Tuzla

Faculty of Mechanical Engineering, University of Zenica

Faculty of Engineering and Natural Sciences, University of Zenica

Faculty of Mining, Geology and Petroleum Engineering, University of Zagreb

Additionally, partnerships were established with:

BH Futures Foundation, under which a student visit to Adriatic Metals BH was organized;

USAID Diaspora Invest WelcomeBack Programme, under which a one-month internship for one student was organized at the company;

University of Zagreb and the European Institute of Innovation and Technology (EIT), under which 128 working hours were organized and completed in the Research Department for two postgraduate geology students, as well as a two-month professional internship in the Ore Processing Department for a metallurgy student from Ghana, who is involved in postgraduate studies and international student exchange;

USAID Tourism;

Mozaik Foundation;

Outsource Institute;

Institute Kult.

As part of the student program policy and the establishment of cooperation with educational institutions, it is necessary to highlight the cooperation with the Mixed Secondary School "Nordbat-2" Vareš, within which 1,595.5 hours of practical training were successfully conducted during the academic years 2022/2023 and 2023/2024 for a total of 18 students from the 1st to the 3rd grade. The successful implementation of practical training continues in the 2024/2025 school year for 12 students.

Additionally, during the "Summer School 2023" program, the company provided 528 hours of internships for 6 students. The program lasted 30 days, involving 4 universities and 3 departments. With a total of 528 hours of internships across 5 departments within the company, the "Adriatic

Metals BH - Summer School 2024” program was successfully implemented. The program lasted 30 days, involving 10 students from 5 partner faculties with which Adriatic Metals BH has established cooperation.

In collaboration with the IT Department, Adriatic Metals BH provided a summer internship for one student, lasting 30 days.

Furthermore, as a result of partnerships with faculties, internship opportunities were provided for two engineers, graduates of the Faculty of Engineering and Natural Sciences in the Ore Processing Department.

A list of all non-governmental organizations operating in the municipalities of Vareš, Breza, and Kakanj is included in Annex 2 of this Stakeholder Engagement Plan. As the Environmental and Social Impact Assessment was communicated, all relevant organizations were informed about the Project’s development, regardless of their opinions on mining and the Project, and were encouraged to engage with Adriatic Metals BH. This engagement has already been initiated, particularly with non-governmental organizations working with vulnerable individuals.

3.3.4 Commerce and Industry

A range of different types of commercial organizations are interested in the Project. These include:

- Local entrepreneurs, who may be affected by social and environmental impacts.
- Local businesses from elsewhere in the region, who may benefit by providing goods and services to the Project; and
- Other mining companies that are working in the local area and elsewhere in the region.

As the project developed and new contractors and service providers were identified, these businesses became important stakeholders as they established contractual relationships with the Project. A business directory for Vareš Municipality is presented in Annex 6 of this SEP.

3.3.5 Project Employees

Project employees are recognized as stakeholders. It should be noted that not all employees will have the same interests. Employees include any contractors engaged on site.

3.3.6 Media

Adriatic Metals BH is actively engaged with the primary media outlet in Vareš, Radio Bobovac. This radio station is widely listened to across Vareš and is seen as one of the key methods of information and news dissemination in the area. It is proposed to have interactions with the station at least once a month, either through interviews or information sharing. Radio Bobovac has a Facebook and web page which has many followers who are members of the Bosnian diaspora. Moreover, media stakeholders at the cantonal level, as well as at the regional and national levels are also engaged.

Media stakeholders may have specific interests or queries about the Project, and they may also be used to disseminate information about the Project to other stakeholders. All information of interest to the Project has so far been presented through the program of Radio Bobovac, and this media outlet continues to play a significant role in informing the public.

Social media is already utilized by multiple organizations across Vareš Municipality for the dissemination of information, including the Vareš Information Centre. Adriatic Metals BH has intensified the use of social networks in order to inform the local community and more distant stakeholders and the diaspora about the development of the Project. Through social media, the Company provides information relevant to the company and the local community in which it operates. Such information and content are created with great care and in accordance with the Company's corporate policy. As the project progresses, the use of social media remains a useful tool in informing the public about the Project's activities.

3.3.7 *Multinational and International Organizations*

Continuous engagement with international organizations helps identify regional development initiatives and improve coordination between the Project and these activities.

In Bosnia and Herzegovina, a range of different international organizations may have an interest in the Project and may have useful data or insight into local and national issues of relevance to the Project. These include:

- UN Development Programme;
- World Health Organization in Bosnia.
- Council of Europe.
- Delegation of EU to BiH.
- Save the Blue Heart of Europe.
- Sava River Basin Agency.
- Agency for the Maintenance of the Danube River.
- European Bank for Reconstruction and Development.
- Bankwatch Network (environmental and human rights group); and

Several activities have occurred in Vareš funded by international organizations including the repair, replacement, or development of key infrastructure. The goal is to establish contact with these groups during the development of the Project in order to identify other multinational groups that may be implementing programs in Zenica-Doboj Canton and that could express interest in the Project.

Bosnia and Herzegovina has been a candidate country for EU membership since December 2022. In March 2024, the European Council decided to open accession negotiations with Bosnia and Herzegovina. Considering the life of the Project and Equator Principle aims, specific EU bodies will be or become stakeholders as the Project advances. Engagement with specific EU-associated groups or bodies will be required, the method of which should be developed alongside the Project.

4 STAKEHOLDER ACTIVITY ENGAGEMENT

4.1. Stakeholder Communication Plan – December 2024

The Stakeholder Communication Plan is developed for the period January – December 2024, for the purpose of informing all stakeholders identified within the Stakeholder Engagement Plan. The implementation of all activities is the responsibility of the Sustainability department, and in case of providing additional explanations, presentations, and responding to inquiries from stakeholders, other teams will be involved, in order to provide all the necessary information and to ensure transparency.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Notifications about the phases of the Project	Investors, employees, local communities under the direct influence of the project, regulatory bodies	Time: During each phase of the project. Frequency: Regular updates at significant milestones or as needed based on project progress, but no later than 10 days after the official start of the new phase of the project.	Communications Department Sustainability Department	Bulletin boards, meetings with representatives of the local community, Public Liaison Committee (PLC), social media platforms, company websites, Information Centre Vareš, Radio Bobovac	Questions and comments received via social networks, by email or during meetings.	Photos, notifications on bulletin boards, meeting invitations, meeting minutes. Records of all notifications sent and received.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Notification of the date of commissioning of the mine and the process of commissioning	Investors, employees, local communities under the direct influence of the Project, regulatory authorities and the public in general.	Time period: Before the start of the commissioning phase of the mine.	Communications Department Sustainability Department	Bulletin boards, meetings with representatives of the local community, Public Liaison Committee (PLC), social media platforms, websites	Questions and comments received via social networks, by email or during meetings.	Photos, notifications on bulletin boards, meeting invitations, meeting minutes. Records of all notifications sent and received.
Notification of the official date of commencement of operations	Investors, employees, local communities under the direct influence of the project, regulatory authorities and the public in general.	Time period: Before the start of the operation phase.	Sustainability Department Communications Department	Bulletin boards, meetings with representatives of the local community, Public Liaison Committee (PLC), social media platforms, company websites, Information Centre Vareš, Radio Bobovac	Questions and comments received via social networks, by email or during meetings.	Photos, notifications on bulletin boards, meeting invitations, meeting minutes. Records of all notifications sent and received.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Notifications and communication with stakeholders regarding operational activities and current and relevant aspects of the Project in terms of operations	Investors, employees, local communities under the direct influence of the project, regulatory authorities, suppliers	Time: Through the operational phase of the project. Frequency: Regular updates to ensure that stakeholders are informed.	Sustainability Department Human Resources Department Communications Department	Notifications, meetings, email correspondence and distribution of information through the Information Centre.	Feedback from stakeholders (comments, questions and remarks) received during the meetings.	Photos, notifications on bulletin boards, meeting invitations, meeting minutes. Records of all notifications sent and received.
Communication with state, cantonal and municipal institutions	Federal government agencies relevant to the mining industry. Cantonal authorities that oversee compliance with regulations. Municipal authorities in the Project activities area, responsible	Time: Through the operational phase of the project. Frequency: Regular updates to ensure that stakeholders are informed.	CEO	Notifications, meetings, email correspondence and distribution of information through the Information Centre.	Feedback from stakeholders (comments, questions and remarks) received during the meetings.	Photos, notifications on bulletin boards, meeting invitations, meeting minutes. Records of all notifications sent and received.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
	for local management.					
Distribution of information through the Information Centre	Employees, local communities near the project site, regulatory authorities, suppliers, interested public.	Time: Throughout the life cycle of the project. Frequency: Continuous availability of information as needed, with regular updating. Information Centre available during working hours (weekdays from 08:00 to 16:30) for employees and local communities. Regular updating of Information Centre materials to reflect the progress of the Project and relevant information.	Associate at the Information Centre	Information Centre in Vareš. Informative brochures and newsletters. Company website and social media profiles for electronic access to information. Meetings with stakeholders at the Information Centre.	Feedback forms (complaint form) are available at the Information Centre. The complaint form is also available electronically on the company's official website. The Information Centre also collects information through social media profiles.	Meeting minutes, visitor information and email correspondence.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Meetings and activities of the Public Liaison Committee (PLC).	Local communities near the Project site, regulatory bodies, environmental groups, and interested public.	Time: throughout the life cycle of the project. Frequency: Regular meetings scheduled every three months.	Sustainability Department PLC members representing Adriatic Metals BH.	Meetings that take place every three months. Agenda of meetings and minutes submitted to committee members. A web domain exclusively intended for sharing materials and updating information.	Open dialogue during Committee meetings for members to express concerns and give feedback. An opportunity for community members to ask questions or raise concerns during the Committee meeting.	Records of minutes and agendas of meetings as well as activities of the Committee. Documenting all feedback received as well as actions taken in response. Regular review and updating of the Committee's activities based on feedback and progress of the Project.
Visits to households that are directly influenced by the Project	Local households near the project site, especially those that are directly affected by the project.	Time period: Started during the project planning phase and continued as needed throughout the project life cycle. Frequency: It is carried out every two months along the distribution of the newsletter.	Sustainability Department	Personal visits conducted by members of the social responsibility management team. The newsletter is delivered every two months.	Open dialogue during visits to households to allow the population to express concerns and provide feedback.	Newsletter distribution records. Documenting all received feedback and actions taken in response.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Communication and engagement of vulnerable groups	Vulnerable groups within the project area, such as low-income households, the elderly, people with disabilities and marginalized populations.	Time period: Throughout the project life cycle, with a focus on identifying and addressing the needs of vulnerable groups. Frequency: Periodic engagement activities tailored to the specific needs and circumstances of each group.	Department of Sustainability	Meetings with representatives of vulnerable groups. Materials used to distribute information are available in all relevant languages and formats for accessibility.	Questions and comments received during meetings.	Records of activities on the engagement of vulnerable groups, including minutes from meetings and received feedback, as well as attendance lists during education.
Regular meetings with representatives of local communities	Representatives of local communities that are directly influenced by the mines	Time period: Started during the Project planning phase and continued throughout the project life cycle. Frequency: Regular meetings scheduled at predetermined intervals or as needed based on project milestones and community needs.	Department of Sustainability	Meetings, informational materials, such as presentations or materials used to facilitate discussions during meetings. Continuous dialogue and exchange of information between meetings.	Questions and comments received during the meeting. Open dialogue during meetings to allow community representatives to express concerns, ask questions and give feedback.	Records of held meetings, agendas and minutes. Document any commitments or activities assigned during meetings and monitor their progress. Analysis of feedback received from community representatives to identify potential problems as well as areas for improvement.

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Communication with non-governmental organizations	Non-governmental organizations (NGOs) that operate within the project area or are focused on relevant thematic areas.	Time period: It runs during the project planning phase and is maintained throughout the project lifecycle. Frequency: Regular communication is established to exchange information, seek feedback, and cooperate on common goals.	Department of Sustainability	Meetings held in mutually agreed locations. If necessary, give presentations and communications via e-mail.	Open dialogue during meetings to enable NGOs to express concerns, contribute and make proposals for cooperation.	Records of meetings, agendas and minutes. Document any commitments or activities assigned during meetings and monitor their progress. Records of all communication exchanges, including email, phone calls, and meeting minutes.
Grievance mechanism	All interested parties who may have complaints about the project, including local communities, employees, suppliers and other stakeholders.	Time period: Established at the beginning of the project and maintained throughout its life cycle, with the constant availability of the grievance mechanism. Frequency: Complaints shall be resolved as soon as they arise, with regular	Department of Sustainability with other departments as needed	A special complaint procedure is in place for interested parties to be able to report complaints anonymously. The e-mail of the Information Centre is available for interested parties to submit complaints electronically.	Open dialogue with stakeholders, complaint form, meetings, e-mail correspondence and interactions through the Information Centre.	Records/Register of all complaints received, including details of the complaint, actions taken and outcomes. Documenting the resolution of complaints, including any compensation or corrective action provided to affected stakeholders. Regular

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
		<p>monitoring and review of the effectiveness of the mechanism. The continued availability of the grievance mechanism for stakeholders to file complaints. Efforts are made to resolve grievances on time, with confirmation of admission and subsequent communication submitted to interested parties. Regular analyses and updates of the grievance register to ensure the effectiveness of the grievance mechanism and identify areas for improvement.</p>		<p>Complaint or suggestion boxes are placed in accessible locations within the community. Interested parties are informed about the availability of the grievance mechanism and the method of access. Information materials explaining the complaint process and the rights of interested parties to submit complaints or feedback are available.</p>		<p>review and analysis of complaint data to identify the root causes of complaints and opportunities for systemic improvement.</p>

ACTIVITY	Targeted stakeholders:	Time period and frequency of activity:	Responsibility:	Communication tools:	Feedback:	Log:
Risk management and contingency planning	Investors, employees, regulatory bodies	Constant communication on risk assessment, mitigation strategies and emergency plans.	All departments	Risk reports, incident warnings, risk workshops or training.	Reports on risks and potential problems.	Incident reporting mechanisms, risk assessment records and mitigation measures.
Treatment of employees and health and safety in the workplace	Project employees, including workers, contractors, and subcontractors	Time period: From the beginning of employment or engagement on the project to the end of the project. Frequency: Constant monitoring and implementation of health and safety protection measures, with regular communication and training on the rights and responsibilities of employees.	Department of Human Resources, Department of Health and Safety			

Table 4.1.1 Stakeholder Communication Plan 2024

4.1.2. Displaying of Information in Public

Key information documents that are developed including a non-technical summary of the ESIA, letters, newsletters, etc., are displayed in public at the following places:

- Vareš Information Centre.
- Adriatic Metals BH Website.
- Bobovac Radio website.
- Site office at Veovača Process Plant Site; and
- With local community representatives.

Community bulletin boards are placed around Vareš as well as in the surrounding communities. In the communities of Borovica, Pržići and Daštansko, Adriatic Metals BH set up new two-sided bulletin boards in August 2020, where one side serves the needs of the local community and the other of Adriatic Metals BH. Furthermore, at the request of the residents of Tisovci, a bulletin board was placed at the entrance to Tisovci. Bulletin boards are used to advertise public hearings, open days, or community development events. Brief Project updates are also posted on the boards, along with instructions on where to gain further information, if required.

Document and reports, that are too large to display on the bulletin boards are made available, in Bosnian, at the Info Centre, and are downloadable from the Adriatic Metals BH website and are available to or through representatives of local communities.



Figure 4.1.2. Bulletin Board Borovica

4.2. ESIA Process Disclosure

4.2.1 Project Information Disclosure

The following Project information has been and will continue to be disclosed to communities potentially affected by the Project:

- the purpose, nature and scale of the Project.
- the duration of proposed project activities.
- any risks and potential impacts to the environment, worker health and safety, public health and safety and other social impacts on communities, and proposed mitigation plans.
- the envisaged consultation process, if any, and opportunities and ways in which the public can participate; and
- time/venue of any envisaged public meetings, and the process by which meetings are notified, summarized, and reported.

Disclosure of planned activities is required prior to the commencement of any phase of the Project (i.e. construction, operation, closure) and when any major changes in infrastructure or activities are planned.

The site works plan and associated activities were disclosed to stakeholders ahead of time. Vareš Municipal Council, cantonal authorities, lenders and equity partners, local and national NGOs and local communities are informed of these activities, through the following:

- One-to-one meetings where appropriate.
- Through the Public Liaison Committee.
- Radio Bobovac announcements.
- Newsletter distributed to key community residents.
- Bulletin Board announcements; and
- Company social media pages.

Disclosure of the following items is carried out where there are Project aspects that could present risks to communities, or when specific community concerns have arisen, not less than annually:

- periodic reports on Environmental and Social Action Plan (ESAP) implementation.
- issues that involve ongoing risk to communities; and
- issues that have arisen due to ongoing consultation or through the grievance mechanism that identifies as concerns of the community.

4.2.2 Record Keeping and Monitoring

The success of stakeholder engagement is periodically analyzed and measured using the following indicators:

- Level of understanding of the Project by stakeholders.
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of affected residents in committees.

To measure these indicators, the following data is used:

- Issues and management responses linked to minutes of meetings.
- Monthly reports from Vareš Information Centre.
- Feedback from primary stakeholder groups (through interviews with samples of affected people).
- Issues raised at the Public Liaison Committee.
- Grievance register; and
- Commitments register.

During the disclosure period, the following aspects were recorded:

- Attendance registers and minutes from all meetings, including the PLC, focus groups and one-to-one meetings.
- Transcripts of radio broadcasts.
- Record of visits and meeting notes.
- All queries from stakeholders and responses provided, across all activities.
- Report on newsletter distribution; and

A disclosure report ESIA has been compiled covering each of the aspects. The report is available as Annex 5 to this document.

4.3. Vareš Information Centre

The Vareš Information Centre, located on the main street of Vareš was opened in 2019. The Centre is open from 08:00 to 16:30, Monday to Friday and it is closed on weekends and Public Holidays. There is one full-time member of the staff.

The aim of the Information Centre is to continue developing a two-way cooperative relationship with the community, to satisfy their requirements in terms of information dissemination and to collect comments and feedback on the Project and current activities. This is monitored through the record of all stakeholders visiting the Centre. Should a community member ask a question where the team is unsure of the answer, then the query will be passed to senior management to respond. The Information Centre also operates a formal complaints procedure, should a member of the public come in with a complaint this is recorded in a dedicated form and passed to the appropriate senior management.

A report is prepared monthly by the Information Centre, providing a summary to company senior management and directors. This covers the total number of visitors and queries, the most common questions and discussions, and any outstanding issues. The primary queries brought up by visitors to the Information Centre include:

- Employment opportunities.
- Accommodation offer for employees.
- Company sponsorship of local events/teams.
- General enquires regarding the status and activities of the Project and
- Adriatic Foundation.

The Information Centre administers a formal grievance mechanism, discussed in Chapter 5 of this SEP, as well as the formal register of stakeholders engaging at the Centre and a record of all donations, requests and sponsorship carried out by the Company. Any interested party can submit their request through the Information Centre. Having this information to hand assists the Adriatic Metals BH employees in ensuring all responses to queries are consistent and accurate.

Should anyone wish to pass a query on to the senior management, a contact form can be filled in. This form allows the stakeholder to state their concern or query, providing formal written documentation.

The Information Centre is an invaluable resource for Adriatic Metals BH and has thus far been effective and efficient in engaging with community members. This will need to continue throughout the life of the Project.

4.4. Community Investment Initiatives

Adriatic Metals BH follows a two-tier approach to Corporate Social Responsibility activities. A charitable foundation has been established by Adriatic Metals BH, but it has authorization and trustees independent of the company. The foundation is managed by members of the local community (three

members) and one employee of Adriatic Metals BH. The Adriatic Foundation was created to ensure the long-term welfare and support of the communities in which the company operates.

Adriatic Metals BH continues with local and potentially short-term investment initiatives in the community, some of which have already taken place. This funding is accompanied by criteria and guidelines for socially responsible business practices that Adriatic Metals BH can support. A procedure that ensures the management of funds for socially responsible business is transparent and fully documented has been developed under the supervision of the General Manager and the Head of the Sustainability Department. This includes the responsibilities of staff members in the Information Center, as well as a mechanism for reviewing or monitoring the success of supported initiatives (including the number of beneficiaries, duration of benefits, category of support, etc.), and is available to the public in the Information Center.

4.5 Living History Project

Adriatic Metals BH has developed a Living History Project that includes interviews with those who worked in Vareš mines or related industries or who remember life from that era, preserving the heritage and establishing a valuable source of data on the mining past in the area. A graphic “Timeline” charting the development of Vareš as a mining community over the ages is on display within the Company’s premises. The timeline was unveiled at the PLC meeting in October 2020 during the group’s visit to the Company.

To date, twenty-six interviews have been conducted as follows:

1. Grga Vukančić (President of the Local Community Borovica, former Energoinvest employee)
2. Kruno Riđić (retiree, PLC member, former Central Warehouse director Vareš)
3. Slavica Malbašić (resident of Tisovci, former Energoinvest employee)
4. Gordana Lukić (former president of the Mother Theresa Association)
5. Stjepan Šimić Pepi (Project Manager at the PI Center for Culture and Education, Vareš)
6. Mladen Gavran (former flotation worker, Energoinvest)
7. Avdo Muftić (retiree, former policeman)
8. Rozalija Mutić (artisan, owner of the Ethno Room Pogari)
9. Dražen Jozeljčić (owner of the traditional blacksmith shop, Očevija)
10. Ahmed Likić (local entrepreneur and the AM subcontractor)
11. Ranka Miletović (President of the Women’s Association, Pogar)
12. Šaban Ibrišimović (President of the Association Guardians of the Bosnian Crown Bobovac, Vareš)
13. Nikola Šimić (local entrepreneur (commerce and transportation))
14. Jasminka Zukić (Geology Engineer, Mathematics and Physics Teacher, former Energoinvest Scholar)
15. Igor Hinger (German Language and Literature Teacher, local activist)
16. Ranko Ravlija (craftsman)
17. Josip Klarić (hospitality worker)
18. Marinka Marošević (President of the Association Izvorno Vareško)

19. Adisa Likić (President of the Women's Association for Rural Development, Sustainable Return, Reintegration and Resocialization of Returnees Zvijezda, Vareš)
20. Slobodan Đurić (Eco Pharm owner, medicinal herbs products)
21. Aida Imamagić (High School Assistant, Nordbat-2, Vareš)
22. Almir Čikmiš (Tourism Officer, Vareš)
23. Jasmina Šijak (Library Director, Vareš)
24. Bojana Stanić (former Mining Engineer, Mine and Ironworks, Vareš)
25. Melkior Brđanović (former Pit and Geology Officer, Mine and Ironworks)
26. Senada Parić (former Energoinvest employee)
27. Ferid Ćosićkić (former Mining Engineer, one of the main designers of the Pit Smreka)
28. Jasna Mirčić (former employe of the Mine and Ironworks Vareš)
29. Toni Petković (former employe of the Mine and Ironworks Vareš)
30. Andrea Nikolić (the founder and artistic director of the VaClaF festival)

4.6. Public Liaison Committee

A PLC (Public Liaison Committee) has been established for the Vareš Project. The main purpose of the PLC is the promotion of understanding by the local communities of key issues across the life of the mine, and thereby preventing or resolving any potential issues as they arise.

The inaugural term of the Public Liaison Committee, established in 2020, served as a pivotal forum for actively engaging citizens in decision-making processes. Comprising voluntary members from all segments of society, including representatives from local communities directly affected by projects, as well as key institutions such as the Police Station, Health Center, Library of Vareš, Forestry Administration, Tourist Info Center, Vareš Public Utility Company (municipal services), non-governmental organizations, Kakanj Municipality, and VODOKOM d.o.o. Kakanj (a public enterprise), the committee successfully operated until June 2021 when a member from the Breza Municipality joined its ranks. During the member selection process, special attention was given to diversity, considering age, gender, ethnic and religious affiliation, and various professions. The committee consisted of a total of 30 members, and during its tenure, it held 10 sessions.

The second convocation of the Public Liaison Committee formed in 2022, continued with the same dedication to citizen inclusion in decision-making processes. Comprising voluntary members from diverse community segments, this committee held six sessions since its inception. Similar to the first convocation, its composition included representatives from local communities, important institutions, and local authorities. It maintained the practice of inclusive decision-making and transparent work, ensuring the active participation of all relevant stakeholders within the local community.

The group has been given the following responsibilities:

- Advising the Company on the issues and interests of local communities.
- Identifying and informing potential interests and needs of the local residents with regard to the activities of the company.
- Attending regular meetings over the course of a year.
- Preparing for meetings by being familiarized with Adriatic Metals documents.

- Attending topic-specific workshops or seminars around key issues, including explanations of technical processes.
- Attending ESIA workshops covering the international ESIA process and local EIA permitting process, findings of the baseline study and predicted impacts, highlighting areas for involvement in monitoring.
- Distributing key information related to the PLC meetings to as many community members as possible; and
- Acting as a third-party consultee in the formal Grievance Mechanism.

4.7. Documentation and Issues Management

Documenting the stakeholder engagement process, activities and results is crucial for managing risk and ensuring transparency. The Information Centre in Vareš is successfully running this process and records all stakeholders visiting the Centre including the name and reason for the visit. If necessary additional information is taken regarding education level, qualification, and previous experience. CVs are also collected and held on file for consideration by the Project's HR department.

As the Project progressed the number of enquiries increased. Therefore, the methodology for documentation is robust and simple, developed based on the current progress. Processes and procedures are documented to demonstrate how stakeholder engagement was organized and implemented. Documentation also allows outside observers, such as foreign investors or international organizations, to understand what information was provided, and how and what topics were raised during stakeholder engagement activities.

4.8. Current and Future Stakeholder Engagement

Stakeholder Engagement, in addition to that described above, occurs regularly between Adriatic Metals BH staff and all levels of Stakeholders. Additional forms of stakeholder consultation that are carried out by Adriatic Metals BH include the following:

- Project leaflet dissemination across all nearest communities.
- Home visits, particularly to those residents who are more isolated and do not visit Vareš on a regular basis.
- Information through bulletin boards in local communities affected by the Project, where updated information about the Project is regularly posted; and
- Updates of all activities via Radio Bobovac.

Adriatic Metals BH is committed to continue supporting stakeholder engagement activities throughout the project cycle, including after closure. This SEP is therefore updated and developed, and culturally appropriate methods to maintain a two-way dialogue with those affected, both positively and negatively, are developed by Adriatic Metals BH. The aim is to ensure that the Project

remains in contact with all interested parties and addresses their concerns in an effective and timely manner.

4.9. Key Stakeholder Issues

Table 4.4. summarizes the most common stakeholder concerns and issues raised in engagement to date.

Table 4.4. Community Concerns to Date		
Aspect	Concern	Undertaken activities
Health	Perceived that previous mining operations resulted in increased cases of cancer and respiratory problems, as well as leading to the death of livestock. Particularly of concern in Daštansko and Pržiči.	<p>In response to local health concerns, Adriatic Metals BH commissioned a health impact assessment by a licensed company.</p> <p>There is currently one Health Centre in Vareš. It is expected that the Project will significantly increase the number of inhabitants in Vareš, and there is a risk that the Health Centre could be overloaded due to that. In 2022, Adriatic Metals BH has established a new health Centre in Vareš and is in agreement with a private health care provider. It is intended that all employees have private health insurance, as well as their spouse/partner and those who depend on them. The clinic is upgraded to an existing facility in Vareš, and all services are available to the community as needed. Also, the Community Health and Safety Management Plan defines potential risks and mitigation measures and recommendations that the company should follow during the Project.</p>

<p>Employment</p>	<p>Community members are very hopeful regarding the Project, many are expressing a great desire to work at the mine. Many inquired about employment and training opportunities given the scope of the new Project and how they could apply for roles created. This process is managed by a local employment strategy. Stakeholders also expressed their desire for local procurement to be prioritized.</p>	<p>By applying the employment strategy, the company has defined that:</p> <ul style="list-style-type: none"> a) The Municipality of Vareš and the surrounding area are the source for the majority of the workforce. b) Involvement and partnership with local businesses whenever possible to help expand the local economy. c) Building a development strategy that addresses the lack of job creation skills, working with the local high school to open a new educational course for students and secure employment for students who complete this educational course d) Providing opportunities for retraining for adults, thus providing employment opportunities. <p>The development of the Vareš Project will result, and has already resulted, in employment opportunities during the period of development, construction, operation and closure. While the construction and transport works are carried out by contractors, Adriatic Metals BH has committed itself to ensuring that these contractors are local and employ a large part of the local population. Several indirect economic opportunities for local companies and contractors have emerged. Adriatic Metals BH gives priority to local entrepreneurs, and procedures have been established to assist local developing companies to meet the needs of the Project.</p>
<p>Environmental</p>	<p>Due to previous contamination, there was a concern that the same could happen again regarding water courses, air quality and biodiversity. Concern over water usage by project operations and maintenance of the natural flow.</p>	<p>From May 2020 to the end of May 2021, baseline monitoring of environmental parameters has been established in order to obtain data on the overall state of the environment and it will be continued through all phases of the Project in order to monitor the state of the environment. The environmental team worked with leading</p>

		<p>engineering consultants, Wardell Armstrong and Ausenco, as well as the best licensed companies in the state, to ensure that the FS complied with ESIA requirements.</p>
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5 GRIEVANCE MECHANISM

The purpose of the grievance mechanism is to demonstrate responsiveness to stakeholder complaints and ensure stakeholder engagement throughout the Project. All stakeholders are encouraged to submit written grievances to Adriatic Metals BH management team and should be reassured that submissions will not be used in any way to intimidate those submitting the complaints. The grievance mechanism is swift and efficient and operates in a transparent manner that is culturally acceptable without manipulation, interference, coercion, intimidation, and retaliation⁴.

At the beginning of 2021, a procedure for the anonymous submission of grievances was introduced. The grievance submission form is available to all interested parties at the Info Center, the office in Tisovci, on the website, and through the presidents of local communities. The presidents of local communities are informed and encouraged to direct community members who wish to submit a grievance to the appropriate addresses and inform them of all available communication channels. Grievance submission boxes are available in communities directly impacted by the Project, located at places where notice boards are also installed. The boxes are checked monthly. The procedure described below is used to ensure that the grievance mechanism complies with the requirements of best international practices.

Any questions or suggestions about the works and activities performed by Adriatic Metals BH should be sent by e-mail: infocentar@adriaticmetals.com.

5.1 Definition

A grievance is a concern or complaint raised by an individual or group affected by Adriatic Metals BH activities. Both concerns and complaints can result from either real or perceived impacts of a company's activities and may be filed in the same manner and handled with the same procedure. The grievance procedure should be used by everyone without concern or fear of retribution. According to the UN Guiding Principles on Business and Human Rights, the company's grievance mechanism has been developed in a way that is accessible, predictable, fair, transparent, and based on inclusion and dialogue⁵.

A grievance is not:

- A question, suggestion or general comment on the Company or Project; and/or

⁴ EBRD Performance Requirement 10: Information Disclosure and of information and Stakeholder Engagement

⁵ UN Guiding Principles on Business and Human Rights

- An appeal or request for assistance.

These forms of feedback are also relevant to Adriatic Metals BH and are currently being recorded at the Information Centre, but they should not be officially listed as grievances. The grievance mechanism process currently in place for Adriatic Metals BH is presented in Figure 5.1.

The process has multiple stages and levels of review as the grievance progresses. Nominally, this covers the following aspects:

- receiving and recording the grievance.
- inspection and investigation.
- response; and
- an appeal process.

A grievance form (Figure 5.2.) has been developed, requiring the following information:

- *Name.
- *Contact Details.
- *Age.
- *Gender.
- Title of Grievance.
- Location.
- Date and time of incident.
- Description.
- *Signature or stakeholder.
- Signature of Adriatic Metals BH receiving employee; and
- Date logged.

If stakeholders choose to submit an anonymous complaint, the items marked with an asterisk will not be filled in.

The grievance mechanism was first introduced in 2020, but due to the restrictions caused by the COVID-19 pandemic, interested parties were informed by telephone. After the pandemic ended, all presidents of local communities and members of the Community Relations Committee were informed and encouraged to direct community members who wish to submit a grievance to the appropriate addresses and inform them of all available communication channels.

During the first session of the Public Liaison Committee, the members were also introduced to the grievance mechanism and copies of it were handed to them. If an anonymous complaint is filed, the answer to it will be submitted on the bulletin board of the local community where the complaint was filed and the representative of the local community will be informed. If the complaint is filed in another way (Info Centre), the answer will be forwarded through other Adriatic Metals BH social channels, social media, or newsletters.



Grievance Mechanism Process

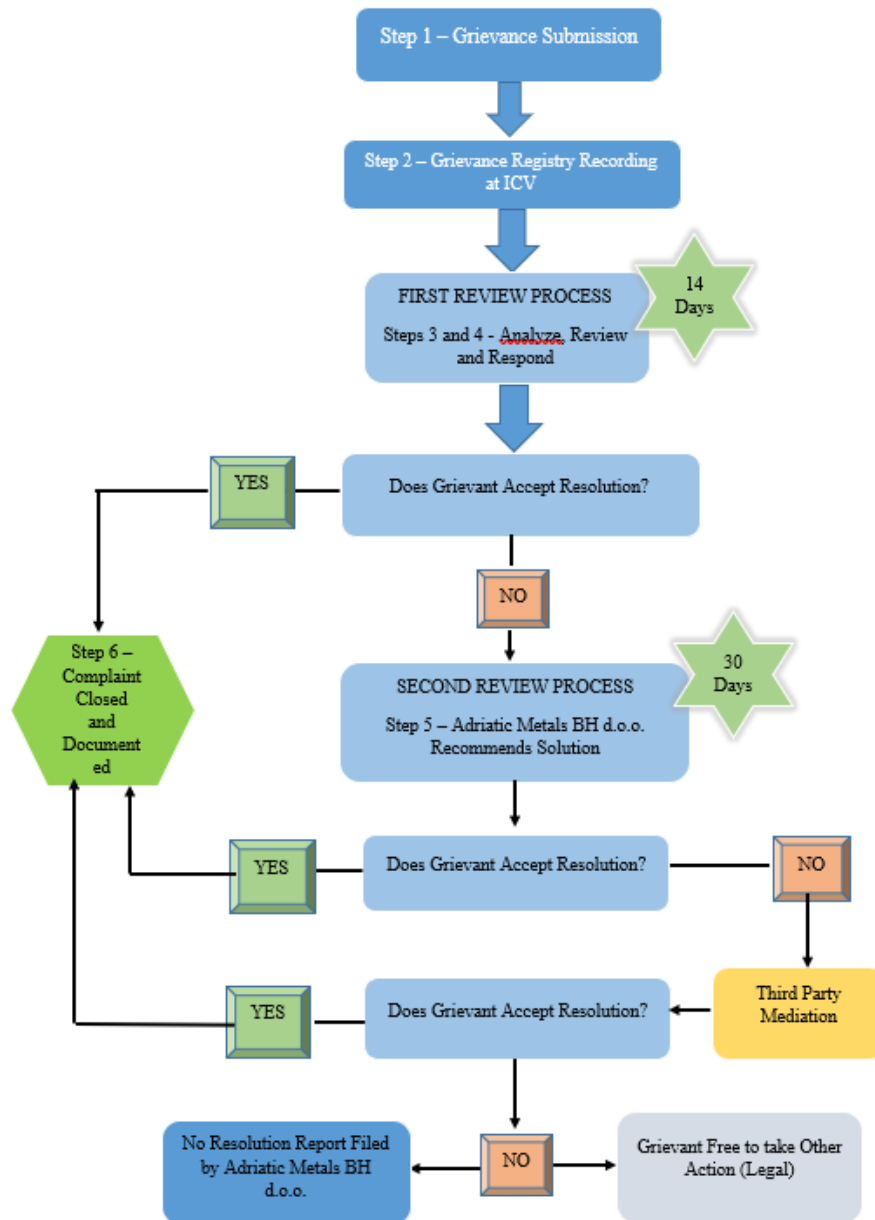


Figure 5.1. Grievance Mechanism Process



Complaint Form

If you want your feedback to be anonymous, please leave the fields marked with an asterisk empty.

*

NAME OF COMPLAINANT:

*

SEX M F

*

ADDRESS:

TOWN/COMMUNITY:

DETAILS OF COMPLAINT

Short title:

Date:

Place:

STATEMENT/BRIEF DESCRIPTION

[Large empty text box for statement/brief description]

If insufficient space please write on separate sheet, sign, date and attach to this form.

*

Signature:

Signature (AM Staff):

Figure 5.2. Adriatic Metals BH Grievance Form

6 MONITORING AND EVALUATION

The success of stakeholder engagement activities is periodically analyzed and measured using the following indicators:

- Level of understanding of the Project by stakeholders.
- Annual grievances received and annual success rate of implementation and resolution of complaints; and
- Level of involvement of affected people in communities.

To measure these indicators, the following data is used:

- Issues and management responses linked to minutes of meetings.
- Monthly reports from the Information Centre.
- Feedback from primary stakeholder groups (through interviews with sample of affected people);
- Issues raised at the Public Liaison Committee.
- Grievance register; and
- Commitments register.

These evaluation reports are presented in the reports of the Sustainability Department, and a summary is included in the annual report.

7 REPORTING

The Social Responsibility Manager defines, manages, and coordinates all activities defined by the Stakeholder Engagement Plan, including:

- Public Outreach activities (letters, meetings with stakeholders, newsletters, appearance on Radio Bobovac, meetings with the Municipality Council).
- Progress on any CSR, community development or community collaboration projects.
- Resolving complaints received according to the procedure set out in the Grievance mechanism.
- 'Living history'⁶ project
- PLC information and activities.
- Plans for proceeding month and progress of long-term plans; and
- Other relevant information and activities.

Monthly reporting is currently being undertaken at the Vareš Information Centre focused on visitors to the Centre. This reporting includes:

⁵ A project to record the oral histories of local people who lived and worked in the area when the mines and foundry were active. The recordings and information will be shared with Radio Bobovac, Vareš library, high school and the Tourist Information Centre. Interviews are also published in the Adriatic Metals BH d.o.o. Newsletter.

- Activities conducted during each month.
- Entries to the grievance register.
- New stakeholder groups (where relevant).

The management team uses these Information Centre reports to complete the annual report on Environmental and Social Management.

8 STAFF

One member of staff is engaged at the Vareš Information Centre working full-time.

The role broadly covers the following:

- Engage and create a presence within the Vareš community.
- Develop and maintain functional relationships with key stakeholders.
- Engage with the larger community: organize public events and meetings, disseminate public information; and
- Collect feedback from community members (concerns, issues, questions), register them and convey them to senior managers.

A Sustainability department was established by Adriatic Metals BH, operating from the site office in Tisovci. The team is led by the Head of Sustainability, Vildana Mahmutović, who is supported by Aida Ahmedović, Social Responsibility Manager and Danira Zanović, Environmental Manager. The department currently has a total of fifteen employees from various fields of sustainability, whose expertise enables a comprehensive approach to sustainable development challenges.

ANNEX 1
STAKEHOLDER MAPPING

Annex 1 – Stakeholder Mapping for the Vareš Project

Category	Stakeholder
Government (National)	<p><i>Tripartite Presidency</i></p> <p>Denis Bećirović Željko Komšić Željka Cvijanović</p> <p><i>Ministries</i></p> <p>Ministry of Foreign Affairs Ministry of Security Ministry of Defense Ministry of Finance and Treasury Ministry of Justice Ministry of Foreign Trade and Economic Relations Ministry of Communications and Transport Ministry of Human Rights and Refugees Ministry of Civil Affairs Chairman of Council of Ministers Mrs. Borjana Krišto Internal Policy Committee Directorate for European Integration</p>

<p>Government (Federation of Bosnia and Herzegovina)</p>	<p><i>Prime Minister</i></p> <p>Nermin Nikšić</p> <p>Deputy PM – Finance, Toni Kraljević</p> <p>Deputy PM – Development, Entrepreneurship and Crafts, Vojin Mijatović</p> <p><i>Ministers</i></p> <p>Minister of Energy, Mining, and Industry</p> <p>Minister of Agriculture, Aquaculture and Forestry</p> <p>Minister of Traffic and Communication</p> <p>Minister of Planning</p> <p>Minister of Trade</p> <p>Minister of Internal Affairs</p> <p>Minister of Development, Entrepreneurship and Craft</p> <p>Minister of Justice</p> <p>Minister of Healthcare</p> <p>Minister of Veterans</p> <p>Minister of Displaced Persons and Refugees</p> <p>Minister of Environment and Tourism</p> <p>Minister of Education and Science</p> <p>Minister Culture and Sports</p> <p><i>Jurisdiction over healthcare, education, agriculture, culture, veteran issues, labor, policing and internal affairs.</i></p>
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<p>Government (Canton - Zenica-Doboj)</p>	<p><i>Canton Prime Minister</i></p> <p>Nezir Pivić</p> <p><i>Cantonal Ministries</i></p> <p>Ministry of Finance</p> <p>Ministry of Economy</p> <p>Ministry of Justice and Administration</p> <p>Ministry of Agriculture, Forestry and Water Management</p> <p>Ministry of the Internal Affairs</p> <p>Ministry of Spatial Planning, Transport and Communications and Environmental Protection</p> <p>Ministry of Health</p> <p>Ministry of Veteran Affairs</p> <p>Ministry of Labor, Social Policy, and Refugees</p> <p>Ministry of Education, Science, Culture and Sports</p> <p><i>Governing Bodies</i></p> <p>Cantonal Inspection Authority</p> <p>Cantonal Civil Protection Administration</p> <p>Cantonal Forestry Administration</p> <p>Joint Affairs Service</p> <p>Legislation Secretariat</p> <p>Professional Development and International Projects Service</p> <p>Cantonal Directorate of Commodity Reserves</p> <p>Cantonal Roads Directorate</p> <p>Cantonal Legal Aid Office</p>
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	<p>Cantonal Institute for Urbanism and Spatial Planning</p> <p>Veterinary Institute</p> <p>Pedagogical Institute</p>
<p>Government (Municipality)</p>	<p><i>Elected Mayor - Vareš</i></p> <p>Zdravko Marosević</p> <p>Community Leaders for the 24 Community Centres (below)</p> <p><i>Elected Mayor - Kakanj</i></p> <p>Mirnes Bajtarević</p> <p>Community Leaders for the 45 Community Centres (below)</p> <p><i>Elected Mayor - Breza</i></p> <p>Vedad Jusić</p> <p>Community Leaders for the 13 Community Centres (below)</p>

	<p>Commissions</p> <p>Statutory Issues and Regulation Commission</p> <p>Commission for the Protection of Human Rights and Freedoms, Petitions, Complaints, Proposals and Gender Equality</p> <p>Youth Affairs Commission</p> <p>Ethics Committee</p> <p>Commission for Economy, Finance Budget</p> <p>Commission for Reconstruction and Capital Investments Administrative Commission</p> <p>https://www.Vareš.info/</p> <p>https://breza.gov.ba/</p> <p>http://kakanj.gov.ba/v5/</p>
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Vareš Community Centres	<p>Borovica</p> <p>Pržići</p> <p>Brgule</p> <p>Ravne</p> <p>Strica-Zaruđe</p> <p>Striježevo</p> <p>Stupni Do</p> <p>Daštansko</p> <p>Mir</p> <p>Neprivaj</p> <p>Pogar</p> <p>Dragovići</p> <p>Planinica</p>	<p>Vijaka</p> <p>Kokošćići</p> <p>Ligatići</p> <p>Budoželje</p> <p>Dabravine</p> <p>Javornik</p> <p>Kadarići</p> <p>Vareš</p> <p>Vareš Majdan</p> <p>Oćevija</p> <p>Duboštica</p>
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Kakanj Community Centres	Bičer Bilješevo Bjelavići Brnjic Bukovlje Donji Kakanj Dumanac Gornja Ričica Hrastovac Kakanj II Krševac Kraljeva Sutjeska Modrinje Papratnica Podgora Pope Povezice Seoce Sopotnica Starposli Termoelektrana Vukanovići Zagrađe	Bijele vode Bištrani Brežani Brnj Čatići Dubovo Brdo Dobož Haljinići Kakanj I Koprivnica Kučići Mramor Nažbilj Plandište Poljani Popržena Gora Ričica Željeznička Stanica Slapnica Tršće Varda Veliki Trnovci Zgošća
Breza Community Centres	Banjevac Bukovik Izbod Mahala Slivno Vardište Župča	Breza Gornja Breza Koritnik Prhinje Sutješčica Vijesolići

<p>Key Communities (direct impact)</p>	<p>Municipality of Vareš</p> <p>Vareš Osredak Semizova Ponikva Borovica Donja Daštansko Položac Višnjici Tisovci Brezik</p> <p>Municipality of Kakanj</p> <p>Vukanovići</p> <p>Pržići Vareš Majdan Mlakve Borovica Gornja Nažbilj</p>
<p>Secondary Communities (some direct, predominantly indirect impact)</p>	<p>Municipality of Vareš</p> <p>Ljepovići Pogar Javornik Osoje</p> <p>Municipality of Kakanj</p> <p>Tršće Kakanj II Doboj Brežani Haljinići</p> <p>Sjenokos Stupni Do Bijelo Borje Diknjići Zgošća Kakanj I Čatići Bjelavići Kraljeva Sutjeska</p>
<p>Communities in wider area (Indirect impact) – residents have visited the Vareš Information Centre</p>	<p>Sarajevo Vogošća Ilijaš Podlugovi Breza Slivno Dabravine Budoželje Striježvo Radonjići</p> <p>Nažbilj Dragovići Bobovac Tuzla Omazići Banovići Rijeka Ligatići Mižnovići Naseoci</p>

	<p>Poljani</p> <p>Kakanj</p> <p>Tičići</p> <p>Janjčići</p> <p>Zenica</p> <p>Arnauti</p>	<p>Očevija Donja</p> <p>Očevija Gornja</p> <p>Zvijezda</p> <p>Strica-Zaruđe</p> <p>Brgule</p>
Landowners	<p>Landowners across the Rupice concession area (Separate process under Vareš Information Centre)</p> <p>Land and property owners who currently do not permanently reside in the Project area.</p>	
Non-governmental organisations (national and international)	<p>Regional Environmental Centre (BiH) (http://www.rec.org/office.php?id=5)</p> <p>Friends of the Earth Europe, Regional Environmental Centre for Central and Eastern Europe (REC)</p> <p>Centre for environmentally Sustainable development (https://www.foeeurope.org/bosnia-herzegovina)</p> <p>Forestry and Environmental Action (https://www.feasee.org/)</p> <p>Bankwatch Network (https://bankwatch.org/about)</p> <p>Via Dinarica Trail (https://viadinarica.com/index.php/en/)</p> <p>Centre for Environment BiH</p> <p>Save the Blue Heart of Europe (https://www.balkanrivers.net/)</p> <p>WWF Adria https://wwf.panda.org/wwf_offices/wwf_adria.cfm</p>	

	<p>University of Zenica, University of Sarajevo and University of Tuzla</p> <p>Transboundary River Systems: Sava River Watershed Agency</p> <p>Agency for the Maintenance of the Danube River, International Sava River Basin Commission</p> <p>Sarajevo offices of World Bank, IFC and EBRD</p> <p>British Embassy https://www.gov.uk/world/organisations/british-embassy-sarajevo</p> <p>Australian Consulate https://www.embassypages.com/australia-consulate-sarajevo-bosniaandherzegovina</p>
<p>Non-governmental organisations (local and regional)</p>	<p>German humanitarian organization HELP-Hilfe – working locally (http://www.help.org.ba/en/)</p> <p>BiH Federation of Mines Workers Union</p> <p>Eko-Forum Zenica (http://d564271.u30.com.ba/onama.php)</p> <p>Association “Visit Vareš”</p> <p>Scout Association “Zvijezda”</p> <p>Reconstruction and Development Foundation Vareš</p>
<p>Businesses, organizations and Service Providers</p>	<p><i>Service Providers</i></p> <p>Police Vareš, Health Centre Vareš, High School, Primary school, nursery, unemployment center, social services, bus and transportation companies, Vareš library, Vareš Tourist Information Centre</p> <p><i>Businesses (See Business Directory)</i></p> <p>Local business owners and trades people in Vareš (café, shops, mechanics etc.), Market vendors, Kraljevska Water Bottling Factory, Alma Ras doo (Lingerie factory / company), Logging factory Daštansko, Mrestilište Trout farm / Hotel,, Amia-Promet doo (sawmill), Igrišta Hunting Lodge, Visit Vareš, Mekuše Mountain Lodge, Karlovačko local bar in Pogar.</p> <p><i>Religious</i></p> <p>Islamic Community – mosque located in Daštansko and Vareš. Catholic Community – church in Borovica Gornja, church in Przići, church is Tisovci, church in Vareš Orthodox Community – church in Vareš</p> <p><i>Organizations</i></p> <p>Zvijezda Hunting Society Vareš, Association of Sports Fishermen,</p>

	<p>history enthusiasts, Diving Club Bosnia, Originally Vareš, Women Associations of multiple villages, Bosniak Culture Community, Red Cross Vareš, Eco Tourist Vijaka, Our Home Borovica, Retiree Association of Vareš, Mother Theresa Association, Employer Association Vareš, The Royal Town of Bobovac Association, Hiking and Skiing Society, Fishing Sports Association, Beekeeper Association.</p>
Media (International)	<p>Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – member of the European Broadcasting Union</p>
Media (National)	<p>Newspapers Dnevni Avaz Blic Glas Srpske Vecernje novosti Vecernji list Nezavisne novine Oslobodenje</p> <p>Radio Bosnia and Herzegovina's Public Service Broadcasting System (BHRT) – BH Radio 1 (State), Radio FBiH (Federal), Radio 202 (Federal), Radio Republika Srpska (Republic) Radio BN Radio Big 1</p> <p>Television Federalna TV (Federation TV) Radio Televizija Republike Srpske (RTRS) BHRT Sarajevo – Al-Jazeera Balkans TV (News network broadcasting in Bosnian, Serbian and Croatian) N1 – 24-hour news</p> <p>News Agencies FBiH's Federal News Agency (FENA) – publicly owned RS' News Agency od Republika Srpska (SRNA) – publicly owned ONASA – privately owned The Roman Catholic Conference of Bishops of BiH Islamic Community of Bosnia and Herzegovina Anadolu Agency – Turkish Government owned</p>

Media (Local and Regional)	<p>Television NTV IC Kakanj (Kakanj)</p> <p>Radio Hrvatski Radio Bobovac (Vareš) Narodni Radio (Zenica) Nazavisni TNT Radio (Tuzla) Radio Kakanj (Kakanj) Radio Brez (Breza) Radio Slon (Tuzla) Radio Zenit (Zenica) Radio Zenica (Zenica) – public Radio Tuzlanskog kantona (Tuzla) Public Radio Tuzla (Tuzla) – public</p> <p>Newspapers Magazine Bobovac (Vareš) Nasa riječ (Zenica) BH Dani (Sarajevo) Start BiH (Sarajevo) Hrvatski glasnik (Tuzla)</p>
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ANNEX 2
NGOs ACTIVE IN VAREŠ AND KAKANJ

Annex 2 - List of Nongovernmental Organizations and Citizens' Associations in Vareš

Number:	The name of the association:	Authorized personal:	The residence of the association:	Contact:
1.	THE GUARDIANS OF THE BOSNIAN CROWN	Ibrišimović Šaban	Mijakovići bb, Vareš	062/259-188
2.	DIABETES ASSOCIATION VAREŠ	Prkić Zlatko	Put mira bb	061/248-286
3.	IZVORNO VAREŠKO	Marošević Marina	Put mira br.23	061/528-592
4.	WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURNEES „ZVIJEZDA“ VAREŠ	Likić Adisa	Stupni Do bb, Vareš	062/599-843
5.	WOMEN OF STUPNI DO	Likić Elvedina	Stupni Do bb, Vareš	062/845-514
6.	WOMEN OF BUDOŽELJE	Mahmitović Mufida	Budoželje bb, Vareš	061/759-796
7.	BOSNIAK CULUTRE COMMUNITY "PREPOROD"	Beganović Sahudina	Put mira bb, Vareš	062/552-241
8.	RED CROSS VAREŠ	Musa Cernica Enisa	Zvijezda br. 34, Vareš	061/679-106
9.	ECO TOURIST VIJAKA	Andrić Boško	Vijaka bb, Vareš	062/068-909
10.	PRISONERS OF WAR ASSOCIATION „23. OKTOBAR '93“	Mirza Imamagić	Put mira bb, Vareš	061/828-886
11.	FOOTBALL CLUB VAREŠ	Meho Imamagić	Planinarska bb, Vareš	063/307-545
12.	„OUR HOME“BOROVICA	Vukančić Grga	Gornja Borovica bb, Vareš	061/531-626
13.	CROATIAN PRISONERS OF WAR ASSOCIATION BRANCH OF ZE-DO - VAREŠ BRANCH	Prkić Zlatko	Put mira br. 30, Vareš	061/248-286
14.	ORGANIZATION OF DISABLED VETERANS „VAREŠ 92“	Salketić Jasmin	Put mira bb, Vareš	061/933-621

15.	ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VAREŠ	Klarić Dražana	Put mira bb, Vareš	063/337-395
16.	HUNTING ASSOCIATION ZVIJEZDA	Osman Ibrišimović	Put mira P+4, Vareš	061/763-980
17.	SCOUT ASSOCIATION „ZVIJEZDA“VAREŠ	Amah Hrvat	Zvijezda br. 16 Radnički dom, Vareš	061/082-488
18.	RETIREE ASSOCIATION OF VAREŠ	Sirotanović Ibrahim	Zvijezda br. 69	061/451-607
19.	ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASCIST WAR COMBATANTS VAREŠ	Zehrid Cigura	Put mira bb, Vareš	062/629-399
20.	FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VAREŠ REGION	Rudež Mladen Andrić Boško	Zvijezda br. 34, Vareš	061/183-158 062/068-909
21.	EMPLOYERS ASSOCIATION VAREŠ	Likić Ahmed	Benići br. 32, Vareš	061/393-133
22.	„THE ROYAL TOWN OF BOBOVAC “ASSOCIATION	Petković Toni	Zvijezda 25	061/522-598
23.	KARATE CLUB VAREŠ	Kovačević Idriz	Put mira 49	060/347-5263
24.	TAEKWONDO CLUB BOSNA VISOKO –SECTION VAREŠ	Edin Kajević		061/933-207
25.	HIKING AND SKIING SOCIETY „PERUN“VAREŠ	Numanović Aziz		061/915-648

26.	ANGLERS ASSOCIATION VAREŠ	STOVRAG SENAD		061/403-830
27.	BEEKEEPER ASSOCIATION „POLEN“VAREŠ	Adis Bašić	Zvijezda bb	061/186-852
28.	MUSLIM CHARITY MERHAMET – COMMITTEE VAREŠ	Kamenjaš Mustafa	Zvijezda 34	062/569-049
29.	CROATIAN CATHOLIC CHARITABLE SOCIETY	Andrić Zoran	Jušići bb	061/859-882
30.	CROATIAN CULTURAL SOCIETY „NAPREDAK“– VAREŠ	Mirčić Mario	Zvijezda br. 25, Vareš	061/934-373
31.	WOMEN’S FORUM STRICA-ZARUĐE	Franjić Olivera	Strica-Zaruđe bb	061/297-046
32.	1992-1995 ASSOCIATION ORGANIZATION OF DEMOBILIZED VETERANS OF VAREŠ MUNICIPALITY	Adilović Nedžad	Put mira br. 33, Vareš	
33.	WAR AWARDS CARRIERS ASSOCIATION – CROATIAN COUNCIL OF DEFENSE VAREŠ	Franjkić Čedomir	Matijevići bb	061/834-198
34.	HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG-BOSNIA VAREŠ	Andrić Zoran	Jušići bb	061/859-882
35.	„THE FAMILIES OF SHEHIDS AND FALLEN SOLDIERS“VAREŠ	Ahmedović Kenan	Put mira br. 30, Vareš	061/750-723
36.	YOUTH WORKERS’ CITIZENS’ ASSOCIATION „RESAD SALETOVIC “ VAREŠ	Ismet Abdulahović	Zvijezda bb	-
37.	ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT,			

	SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“VAREŠ	Stjepanović Mara	Pajtov Han bb	062/215-032
38.	SHOOTING CLUB ASSOCIATION „METALAC “ VAREŠ	Zloušić Branko	Zvijezda 48	-
39.	HOMELAND ASSOCIATION „OKRUGLICA“ – VAREŠ BRANCH	Đurđić Miloš	Okruglica bb	065/514-656
40.	WOMEN’S ASSOCIATION „ZVEZDANGRAD“ VAREŠ	Omercevic Lejla	Matijevici 10	-
41.	VOLUNTEER FIRE DEPARTMENT ASSOCIATION VAREŠ	Spahić Ibrahim	Ul. Zvijezda 34	061/188-986
42.	FUNERAL ASSOCIATION <i>ST. MIHOVIL</i>	Ljevak Ivona	Put mira 23	
43.	CITIZENS’ ASSOCIATION FOR THE ANIMAL’S PROTECTION "ZUĆO" VAREŠ	Ajanović Dženana	Zvijezda 14	063/895-069
44.	„MY FIRST NOTE “ ASSOCIATION	Hinger Igor	Zvijezda 65	061/866-743
45.	ASSOCIATION WEIGHTLIFTING CLUB “PREDATOR“VAREŠ	Muhić Farik	Zvijezda 17	-

46	ASSOCIATION „EMIL MILO CIPRA“VAREŠ	Andrea Nikolić Sanjin Babović	Zvijezda K 4	061/210-059
47	RETURNEE ASSOCIATION OKRUGLICA	Đokić Bratislav	Višnjici bb	-
48	MOUNTAINEERING SOCIETY ZVJEZDANGRAD PRŽIĆI	Mirčić Miroslav	Pržići bb	061/196-212
49	SOCIETY OF HEALTH AND PHYSICAL EDUCATORS	Dajana Grgić	Perunska 24, Vareš Majdan	062/751-433

Basic information on listed NGOs

1. THE GUARDIANS OF THE BOSNIAN CROWN BOBOVAC

The Association "Guardians of the Bosnian Crown Bobovac" is a non-partisan and non-profit organization with a multiethnic composition that brings together all friends of BiH and abroad. There are over one hundred registered members. The president of the association is Šaban Ibrišimović from Mijakovići, one of the settlements leaning on the royal town of Bobovac, where the association itself is located. The association has been officially operating since 2008 and started its first activities in 2004/2005. The main goals of the Association are to protect the cultural, historical, and natural heritage of the Bobovac Valley, where these resources are mainly located, to preserve the cultural and traditional identity of the peoples surrounding the Royal City of Bobovac, to develop all forms of selective tourism with a focus on rural, cultural, and traditional, recreational, agritourism aimed at economically sustainable stay of young people and rural population in general. As a fourth basic goal, it is to raise awareness among the local population of the importance of a clean and healthy environment for the overall functioning of the ecosystem.

2. DIABETIC ASSOCIATION OF VAREŠ

Diabetic Association of Vareš Municipality is an association of persons living with diabetes (diabetics), those living for (health workers) and those living with diabetes (individuals - producers of healthy food and enthusiasts from the pharmaceutical industry). The Diabetic Association is a non-profit, non-governmental educational social organization. The Association represents persons with diabetes from the territory of the Vareš Municipality both at the global and European level. So far, the association has done a great deal in educating people with diabetes and promoting healthy lifestyles. The Association is located in the center of Vareš, more precisely at 23 Put Put Mira Street and the president of the Association is Prkic Zlatko.

3. IZVORNO VAREŠKO

The Association "Izvorno Vareško" is a non-partisan, multinational and multi-confessional association, created with the aim of preserving the cultural heritage of Vareš in the fields of arts, crafts, and handicrafts. The Association has 21 members. Founded in 2005, the Association promotes work,

craftsmanship and modesty that has long adorned the Vareš woman and metal worker and miner. The members of the association cultivate a rich tradition through various skills, namely:

- casting, forging products (miner, blacksmith, foundry, etc.)
- painting (canvas, prints, watercolors, silk, glass)
- production of folk costumes
- embroidery
- weaving
- crochet
- jewelry production
- making garments
- other techniques for making exhibits.

In addition to the preservation of cultural heritage, the association's goal is to expand the range of handicrafts and to achieve profitability and self-sustainability. The association is located in Vareš, 23 Put Put mira and the president of the association is Marina Marosević.

4. WOMEN'S ASSOCIATION FOR RURAL DEVELOPMENT, SUSTAINABLE RETURN, REINTEGRATION AND RESOCIALIZATION OF RETURN „ZVIJEZDA “

The Association is concerned with strengthening the economic and social position of women in local communities, reintegration, re-socialization of returnees, internally displaced refugees. Women's Association for Rural Development, Sustainable Return, Reintegration and Re-Socialization. The association is open to all women of the Vareš Municipality and beyond, who accept the program goals of this association. The Association is voluntary, independent, extra-party and independent. The headquarter of the association is currently in: Stupni Do, 71330 Vareš, and the president of the association is Likić Adisa.

5. WOMEN'S OF STUPNI DO ASSOCIATION

Women's of Stupni Do Association deals with rural development, sustainable return, reintegration, and re-socialization. The association also works to strengthen the economic and social position of women in local communities. The association is voluntary, independent, and non-partisan. The Association is located in Stupni Do village, Vareš, and the president of the association is Elvedina Likić.

6. WOMEN OF BUDOŽELJE

The Association "Women of Budoželje" is engaged in preserving the tradition in culinary, handicrafts, customs, ecology, development of rural tourism. The association is located in Budoželje village, Vareš, and the president of the association is Mufida Mahmutović.

7. BOSNIAK CULTRE COMMUNITY "PREPOROD"

Preporod Vareš nurtures the tradition and culture of Bosniaks in Vareš municipality and beyond. It promotes culture, art, music, and positive values. The Association is a non-governmental and non-partisans organization. The association is located in Vareš, Put Mira bb, 71330, and the association's president is Sahudina Beganović.

8. RED CROSS VAREŠ

The Red Cross Vareš is a humanitarian, voluntary organization of special social interest to the Federation BiH. The mission of the Red Cross is to prevent or alleviate the suffering of citizens and to help them in distress, with an emphasis on developing health and social care, to coordinate and assist activities in training and organizing citizens to provide various types of assistance in disasters caused by natural or human factors and to get to know population with the content and significance of the Geneva Conventions and International Humanitarian Law, encouraging their application and nurturing tolerance and understanding among people, and especially among young people. The association is located in Vareš, Zvijezda Street no. 34, Vareš, 71330, and the president of the association is Musa Cernica Enisa.

9. ECO TOURIST VIJAKA

The Eco Tourist Vijaka Association deals with environmental protection, tourism promotion and tourism potential. The Association is a non-governmental and non-party organization. It is located in Vareš in Put mira, 33, and the president of the association is Boško Andrić.

10. PRISONER OF WAR ASSOCIATION „23. OKTOBAR '93“

The mission of the association is an institutional solution to the status of the prisoners of war population. The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Mirza Imamagić.

11. FOOTBALL CLUB VAREŠ

FC Vareš is one of the oldest Bosnian sports clubs, a symbol of Vareš and the wider region and the green and white pride of all its members, players, and fans for over 90 years. The club was founded in 1927 and is still active today and competes in the ZE-DO Cantonal League. NK Vareš created many great football players and coaches and competed in various leagues and was also on the verge of entering the second league in ex-Yugoslavia. The address of the football club is Planinarska bb Vareš Majdan, 71330 Vareš, and the president of the club is Meho Imamagić.

12. „OUR HOME“BOROVICA

The association mainly dealt with returnee issues for return, village restoration, houses, agricultural and social projects, and today the association deals exclusively with cultural program, preservation of cultural heritage, traditions of the Borovica region and ethnography. The association is located in Gornja Borovica bb Vareš 71330, and the president of the association is Vukančić Grga.

13. PRISONER OF WAR ASSOCIATION BRANCH OF ZE-DO - VAREŠ BRANCH

The association deals with institutional solutions for the prisoners of the war population status. The association is located in Vareš at Put Mira bb, Energoinvest Building, 71330 Vareš, and the association's president is Prkić Zlatko.

14. ORGANIZATION OF DISABLED VETERANS, „VAREŠ 92“

The Association is a voluntary, non-governmental, non-partisan, anti-fascist and democratic organization of united citizens, who accept its program commitments and statute. The Association, as an interest organization, was founded by disabled war veterans of the 92-95 war, with the aim of realizing and protecting personal and common rights and interests in society. The association is located in Vareš, Put Mira bb, 71300 Vareš, and the president of the association is Salketić Jasmin.

15. ASSOCIATION OF CROATIAN DEFENSE AND MISSING CROATIANS VAREŠ

The association deals with realization of the status rights prescribed by the law on Croatian veterans and their families. The purpose of the association is to connect all the families of the fallen and missing Croatian war veterans, and to connect with related organizations from the Homeland War in order to build a better future together. The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Klaric Dražana.

16. HUNTING SOCIETY „ZVIJEZDA “

Hunters from the Vareš region have been hunting for a long time. The Hunting Association "Zvijezda" Vareš, was founded on August 26, 1923. year and until now has never interrupted its work. Hunting in their conditions is purely a sport, through which hunters make friends and communicate with each other. The basic task of a hunting society is to protect wildlife, nature, the environment, and ecological balance. The Hunting Society has 380 members organized in 8 sections. The organization of hunting activities of the Hunting Society is based on the Law on Hunting, long-term and short-term development plans, on the promotion of hunting, protection of game and nature. The association is located in Vareš, Put Mira P + 4, 71330 Vareš, and the president of the association is Osman Ibrišimović.

17. SCOUT ASSOCIATION „ZVIJEZDA“VAREŠ

Scouts as an organization were first mentioned in the Vareš area in the early 1950s, as a section at the Perun PD Vareš, under whose auspices they operated until 1956, when, because of the growing interest of the youth, the section separated from the Mountaineering Society and began to act as a scout detachment "Branko Jelić" Vareš. It was named after a major of the National Liberation Army, whose monument is located in Tisovci. The Zvijezda Vareš program is aimed at developing an awareness of community, equality and love of nature, applying specific methods that make each individual the main carrier of their own development process, a person who relies on their own forces, who is responsible, dedicated and willing to support others. The association is located in Vareš, Zvijezda 16, 71330 Vareš, and the president of the association is Amar Hrvat.

18. RETIREE ASSOCIATION OF VAREŠ

The Retiree Association of Vareš is a voluntary, non-governmental and non-partisan and multi-ethnic organization in which members fulfill common interests and needs. The association is located in Vareš, Zvijezda Street no. 69, 71330 Vareš, and the president of the association is Ibrahim Sirotanovic.

19. ASSOCIATION OF NATIONAL LIBERATION AND ANTI-FASCIST WAR COMBATANTS VAREŠ

The Association of National Liberation and Anti-Fascist War Combatants Vareš exists and works with the aim of inheriting the tradition and marking significant dates of the National Liberation War. An association that cherishes the memory of the national liberation battle, fighters of the period, strengthening the anti-fascist front today and facing the past. The association is located in Vareš, Put Mira bb, 71330 Vareš, and the president of the association is Zehrid Cigura.

20. FOUNDATION FOR RECONSTRUCTION AND DEVELOPMENT OF THE VAREŠ REGION

The association or foundation operates institutionally, seriously, organized, systematically. These processes and activities must be interesting but clear and fair. They must be public and for the benefit of the general interest. The initiators of the Roundtable and the Foundation on the occasion of the 120th anniversary of the first beginnings of industrial development in this part of Europe, except to invite all determined Vareš, around the world to join in a brave but realistic and achievable endeavor. The intention, which is based on our more than a century of tradition, hard work, and ability to start again and restore the significant values of the Vareš region. Foundation needs investors who will manage their funds. The Foundation is located in Vareš, Zvijezda 34, 71330 Vareš, and the presidents of the association are Boško Andrić and Rudež Mladen.

21. EMPLOYERS ASSOCIATION VAREŠ

Employers Association of Vareš confirmed their commitment to participate much more systematically and work systematically to improve the business environment in their municipality. Through partnerships with other companies, other municipal employers' associations, and authorities, it is possible to accelerate and improve economic growth and development. The founders of the Association of Employers of Vareš, through their membership in the Alliance of Employers' Associations of the ZDK, expressed their unambiguous desire to participate in all economic events at the level of Zenica-Doboj Canton. The association is located in Vareš, Benići 32, 71330 Vareš, and the president of the Association is Ahmed Likić.

22. ASSOCIATION "ROYAL TOWN OF BOBOVAC"

The non-governmental association "The Royal City of Bobovac" Vareš has been active since July 2004. The program goals of the Association are the protection, restoration, reconstruction and reaffirmation of the old town of Bobovac. The seat of the Association is in the town of Vareš, since the site of the medieval town of Bobovac is located in the territory of the municipality of Vareš. The association, abbreviated as "Bobovac", combines in its logo the contours of the Bobovac mausoleum and the royal court in the background, with the colors of the national flag of BiH and stars associated with the EU. The association is located in Vareš at Zvijezda bb, 71330 Vareš, and the president of the Association is Petkovic Toni.

23. KARATE CLUB VAREŠ

The Association "KARATE CLUB VAREŠ" is a sports collective which in the field of its activity has a sports educational, competitive, individual, and recreational form of engaging in sports activities. The association is located in Vareš, Zvijezda 18, 71330 Vareš, and the president of the association is Idriz Kovačević.

24. TAEKWONDO CLUB BOSNA VISOKO - SECTION VAREŠ

TAEKWONDO CLUB BOSNIA VISOKO - SECTION VAREŠ was founded on 18.05.2009. The main goals of the club are to promote cultural, sporting, and competitive activities in Bosnia and Herzegovina. TAEKWONDO CLUB BOSNIA VISOKO - SECTION VAREŠ currently has over 130 members aged 5 to 28 years, 30 of which are in the club's competitive selection and 25 members of the demo team participating in show programs. The founder and president of the club is Edin Kajević.

25. HIKING AND SKIING SOCIETY „PERUN“VAREŠ

In 1926 the first mountaineering society in Vareš was founded under the name PD "COSMOS". In the period from 1933. until 1936. Perun built the first mountain lodge made of timber - Tyrolean style, which was set on fire in World War II on 4 July 1942. After the Second World War the work of the mountaineering society under the new name "PERUN" was restored. The association was founded on the initiative of a group of mountaineers and nature lovers with the aim of expanding, raising, and developing a mass stay in nature for the purpose of recreation and active rest, as well as raising awareness of the conservation of natural beauty, environmental protection. The Society is a voluntary, non-governmental, non-partisan and independent organization and is a member of the Mountaineering Federation of BiH and operates through the work of sections. The association is located in Vareš on 30 Put Put mira, and the president of the association is Aziz Numanović.

26. ANGLERS ASSOCIATION VAREŠ

The association is a very regulated organization that operates in accordance with the Statute of the Association registered with the Ministry of Justice and Administration of the ZDK. The main activities of FSA"Vareš" are protection and promotion of fishery fund, competitions in sport fishing and ecology. The Association has very remarkable results in all areas of activity. The association is located in Vareš, Put mira bb., 71330 Vareš, and the president of the association is Senad Stovrag.

27. BEEKEEPERS ASSOCIATION „POLEN“VAREŠ

The association deals with the exchange of experience, opinions, production, use of medicines in beekeeping and everything related to beekeeping. The association is located in Vareš at Zvijezda bb, 71330 Vareš, and the president of the association is Adis Bašić.

28. MUSLIM CHARITY MERHAMET – COMMITTEE VAREŠ

The main goals and activities of the Muslim charity "Merhamet" are to provide social assistance to the vulnerable population. Merhamet is of particular importance in the historical territory of BiH because of the socio-ideological, cultural, political, and economic changes that followed the First World War. The need for Merhamet's action was also expressed in the post-war period. Its activities lasted until the ban in 1946, when socialist Yugoslavia, as a unitary state of a totalitarian type, cut off this form of human solidarity of social-humanistic activity. The Association of the Basic Committee of Vareš is located in Vareš at 34 Zvijezda, and the President of the Association in Vareš is Kamenjaš Mustafa.

29. CROATIAN CATHOLIC CHARITABLE SOCIETY

The society is located in Vareš, and the president is Andrić Zoran.

30. CROATIAN CULTURAL SOCIETY „NAPREDAK“ – VAREŠ BRANCH

The purpose of the Society is cultural and educational activity, economic strengthening and raising the social security of the Croatian people. In its work, the Society cooperates with social, political, economic, cultural, scientific, and other governmental and non-governmental organizations from home and abroad and their governing bodies in order to achieve their tasks and goals. The Vareš Branch Association is located in Vareš at Zvijezda 25, Vareš, and the president of the association is Mirčić Mario.

31. WOMEN'S FORUM STRICA-ZARUĐE

The Forum "Woman Strica-Zaruđe" deals with the preservation of tradition in culinary, handicrafts, customs, ecology and development of rural tourism. The association is located in the village of Strica and Zaruđe bb 71330 Vareš, and the president of the association is Franjić Olivera.

32. 1992-1995 ASSOCIATION “ORGANIZATION OF DEMOBILIZED VETERANS OF VAREŠ MUNICIPALITY

The mission of the association is an institutional solution to the status position of the veteran population. The association is located in Vareš, Put Mira 30, 71330 Vareš, and the president of the association is Adilović Nedžad.

33. RECIPIENTS OF WARTIME DECORATIONS – CROATIAN COUNCIL OF DEFENSE VAREŠ

The goals of the Association are to protect the status and interests of war bearer holders, to preserve the traditions and identities of the units that participated in the Homeland War, and to commemorate their anniversaries and important events from the BiH Homeland War and to protect the rights of its members. The association is located in Vareš, Matijevići bb, 30, 71330 Vareš, and the president of the association is Franjkić Čedomir.

34. HVIDRA ASSOCIATION CROATIAN COUNCIL OF DEFENSE – HERZEG-BOSNIA VAREŠ

The HVIDRA Association is a voluntary community of County Communities, Associations and Members of the HVIDRA, united to protect and promote common national, humanitarian, social, health, sports, cultural and other interests and goals, and common beliefs. The association is located in Vareš, Jusići bb, 71330 Vareš, and the president of the association is Andrić Zoran.

35. „THE FAMILIES OF SHEHIDS AND FALLEN SOLDIERS “VAREŠ

The Association seeks to address the specific problems encountered by this population. Intensive work is being done to create conditions for the employment of children of shehids and fallen combatants, to provide housing for families, as well as to regularly visit the elderly and sick parents, and attention is paid to those who are sick. The association is located in Vareš, Put Put mira br. 30, 71330 Vareš, and the president of the association is Kenan Ahmedović.

36. YOUTH WORKERS' CITIZENS' ASSOCIATION „REŠAD SALETOVIĆ “VAREŠ

In order to evoke memories of youth work actions and to promote volunteer work, the Association of Citizens of Youth Work Brigades “Rešad Saletović” Vareš was established. The association brings

together brigadier and youth to remember one significant period behind them. Youth will have the opportunity to learn about volunteerism and work for the benefit of our community. The association is located in Vareš at Zvijezda bb 71330 Vareš, and the president of the association is Ismet Abdulahović.

37. ASSOCIATION OF RURAL AGRICULTURAL DEVELOPMENT, SUSTAINABLE RETURN, PRESERVATION OF CUSTOMS, TRADITIONS AND RURAL DEVELOPMENT AND ENTREPRENEURSHIP „ARPOS“VAREŠ

The Association deals with economic and social empowerment in local communities, reintegration, re-socialization of returnees, internally displaced refugees. The association is open to all in the Municipality of Vareš and beyond, who accept the program goals of this association. The Association is voluntary, independent, extra-party and independent. The headquarters of the association is currently in Pajtov Han bb 71330 Vareš, and the president of the association is Stjepanović Mara.

38. SHOOTING CLUB ASSOCIATION „METALAC“VAREŠ

Shooting club “METALAC” Vareš enables its members to train, train and compete at local, national, and international competitions. Shooting club “METALAC” Vareš provides its members training and competitions at local, national, and international competitions. The association is located in Vareš in Zvijezda 34, and the president of the association is Zloušić Branko.

39. HOMELAND ASSOCIATION „OKRUGLICA“– VAREŠ BRANCH

The association is an independent, non-partisan and non-governmental association whose main goal is to bring Okruglica around cultural, artistic, and native issues, so that older people can learn and preserve their customs, cultural heritage, traditions, and native individuality. The Association has the status of a legal entity with rights and obligations and responsibilities established by the Law and the Statute. The association is located in Okruglica bb 71330 Vareš, and the president of the association is Đurđić Miloš.

40. WOMEN’S ASSOCIATION „ZVJEZDANGRAD“VAREŠ

The Association brings together women of all ages to promote women's rights and gender equality; activating women and improving their role in employment and community positions, their economic empowerment, and the ability to generate income through the promotion, production and sale of eco- food and herbs and handicrafts. The Association also plans activities in the field of environmental protection, assistance to the elderly and infirm, as well as the implementation of other activities arising from working together and acting. The association is located at 10 71330 Vareš Matijevići street, and the president of the association is Omerčević Lejla.

41. VOLUNTEER FIRE DEPARTMENT ASSOCIATION VAREŠ

Volunteer fire department association Vareš is a voluntary, socially professional, humanitarian, independent, non-partisan and non-governmental organization of broad social interest that gathers fire enthusiasts who, through their initiative, creativity, and commitment, contribute to the development of fire and fire protection in the municipality, cantons, Federation of Bosnia and

Herzegovina and Bosnia and Herzegovina. The association is located in Zvijezda 34, Vareš, and the president of the association is Ibrahim Spahić.

42. FUNERAL SOCIETY ORHIDEJA

The society is located in Vareš, and the president of the society is Ivona Ljevak.

43. CITIZENS' ASSOCIATION FOR THE ANIMAL'S PROTECTION "ZUĆO" VAREŠ

The mission of the association is to raise awareness of abandoned animals and the use of dogs and cats for non-human purposes. Their biggest reward is when they rescue a dog or cat from the street and find a home full of the love that all animals deserve. The association is located Zvijezda14, Vareš and the president of the association is Mirnes Ajanović.

44. "MY FIRST NOTE" ASSOCIATION VAREŠ

The association has a musical character and brings together and shapes young musical talents in Vareš municipality. The association is located in Vareš in Zvijezda 65, Vareš and the association's president is Hinger Igor.

45. ASSOCIATION WEIGHTLIFTING CLUB "PREDATOR" VAREŠ

The association's primary goal is to promote strength disciplines, squats, bench press, deadlift, a healthy and proper lifestyle, and diet. The association is located in Vareš in Zvijezda 17, and the president of the association is Muhić Farik.

46. ASSOCIATION „EMIL MILO CIPRA“ VAREŠ

The association "Emil Milo Cipra" organizes the classical music festival "VACLAF". The association is the shortest association of classical music friends. The association is located in Vareš, Zvijezda K-4 Street. 71330 Vareš, and the president of the association is Andrea Nikolić.

47. RETURNEE ASSOCIATION OKRUGLICA VAREŠ

The association is located in Višnjići bb, Vareš, and the president of the association is Đokić Bratislav.

48. RETURNEE ASSOCIATION OKRUGLICA VAREŠ

The association is located in Višnjići bb, Vareš, and the president of the association is Đokić Bratislav.

49. SOCIETY OF HEALTH AND PHYSICAL EDUCATORS

The goal of the association is to enable elementary and high school students from Vareš to participate in cantonal competitions, as well as in swimming and skiing schools, and various sports education programs.

In the previous two years of intense activities of the Adriatic Metals, regular meetings were held with representatives of non-governmental organizations from the area of the municipality of Vareš. At the very beginning, initial meetings were held to familiarize representatives of non-governmental organizations with the Project, and throughout the course and development of the Project, regular

meetings were held with focus groups, that is, associations primarily concerned with environmental protection, cultural heritage protection, women's associations, and local businessmen. The aforementioned focus groups support the Project but expect that all legal frameworks regarding environmental protection are respected and that the local community is given priority in work activities where possible.

Annex 2 - List of Nongovernmental Organizations and Citizens' Associations in Kakanj

NO.	NGO	ADDRESS	REPRESENTATIVE
1	Association of Antifascists and Fighters of the National Liberation War Kakanj	Alije Izetbegovića Soliter 1. , Kakanj	Hamdo Zulji, Mustafa Buza, Dino Mimić
2	Union of Associations of Veterans' Organizations of the Municipality of Kakanj	Alije Izetbegovića S-1, Kakanj	Elvedin Šehagić, Muhdin Begić
3	Non-Governmental Organization "Kakanj Heart" from Kakanj	Ulica Šehida 37, Kakanj	Elma Čajo, Ilma Topalović
4	Fans Association "Gusari Kakanj 1996"	V Divizije Nop-A, Kakanj	Nedžad Kadrija, Elvis Husić
5	Association of Veterans of the Defensive-Liberation War 1992-1995-Organization of Demobilized Veterans of the Municipality of Kakanj	Alije Izetbegovića B.B, Kakanj	Zihnija Bašić, Hajrudin Hrusto
6	Automobile and Motorcycle Club "Transport" from Kakanj	311. Lahke Brigade B.B, Kakanj	Senada Šehagić
7	Municipal Association of Camp Inmates Kakanj	Alije Izetbegovića B.B, Kakanj	Zihnija Bašić
8	Women's Volleyball Club Association "Kakanj" from Kakanj	Šehida Broj 5, Kakanj	Emir Alajbegović, Mesur Mušija
9	Association of Citizens with Work Disabilities and Others from the Municipality of Kakanj	Zgoščanska B.B, Kakanj	Hajris Husić, Izudin Šolbić
10	Employers' Association of the Municipality of Kakanj "Business Support Centre"	Alije Izetbegovića B.B, Kakanj	Mensur Muftić
11	Association of Families of Martyrs and Fallen Fighters of the Municipality of Kakanj	Melente Bošnjaka P+4, Kakanj	Tahir Mandžuka, Indira Heganović, Mujo Husanović
12	Association of Taxi Drivers "Green Wave" Kakanj	311. Lahke Brigade 21, Kakanj	Maid Husika

13	Independent Roma Organization "Welcome Roma" Kakanj	5. Divizije Nop-A 16, Kakanj	Nurija Fafulić
14	Association of Croatian War Veterans with Disabilities of the Homeland War of the Municipality of Kakanj from Kakanj	Muhameda Skopljaka 2 , Kakanj	Niko Petrović
15	Association "Youth Cultural Center Kakanj"	29. Novembar B.b, Kakanj	Hamid Hadžić
16	Eco Association "Honey Valley" from Kakanj	Zpo B.B, Kakanj	Katarina Zuder, Nataša Majstorović
17	Association of Work-disabled from Kakanj, JP Elektroprivreda BiH d.d. Sarajevo, Dependent Company Coal Mine "Kakanj" d.o.o. Kakanj	RMU "Kakanj", Kakanj	Abdel Fazlić, Zajko Kasapović
18	Association "Judo Club Kakanj" from Kakanj	Brnj B.B, Kakanj	Fuad Čatić, Zikret Hasanica
19	Volleyball Club Association "Kakanj 78"	Šehida 5, Kakanj	Aldin Šljivo, Izudin Neimarlija, Islam Nermalija
20	Taekwondo Club Association "Centar" from Kakanj	Selima Ef. Merdanovića 40, Kakanj	Denis Knežević
21	Veterans Association "Patriotic League Kakanj"	O. Džafića Tp+3, Kakanj	Mirsad Alić, Hajrudin Kubat
22	Citizens' Association "Center for Foreign Languages AKTIV" from Kakanj	Pope- Malješ B.B, Kakanj	Haris Aljukić, Emina Čatić, Ilhana Mušija
23	Roma Support Center "Romalen" from Kakanj	Alije Izetbegovića B.B, Kakanj	Mirela Begić, Mirzet Husić
24	Sports Association "Vrh"	Hrastovac B.b, Kakanj	Zihret Kokić, Emin Kobilica, Armin Kobilica
25	Association "Through Sports to Health"	Kakanj, Brežani B.b, Kakanj	Sejada Begić, Tanja Prkić
26	Citizens' Association of the Municipality of Kakanj - Burial Society "Zgošća" Kakanj	Melente Bošnjaka B.B, Kakanj	Drago Zuder, Atif Begić
27	Sports Association of the Municipality of Kakanj	Zgoščanska B.B, Kakanj	Samir Lušija, Hajrudin Zekić
28	Women's Association of the Municipality of Kakanj "UŽOK" from Kakanj	Alije Izetbegovića L-3, Kakanj	Dinka Tepić, Naila Demir
29	Women's Association Doboj from Kakanj	Efendije Merdanovića B.B, Kakanj	Munira Balešić

30	Association of Lovers of Traditional Cuisine	ulica Brnj bb, Kakanj	Ivan Marković– predsjednik Udruge
31	Ethno House Association "Sultan's Konak - Sultan's Dream"	Kraljeva Sutjeska Broj 6, Kakanj	Senad Plasto, Elvedina Plasto
32	Association "Center for Ecology and Sustainable Development - C.E.K.O.R."	311. Lahke Brigade B.B., Kakanj	Elmir Delibašić, Mirza Čobo, Amer Smolo
33	ASSOCIATION "CENTER FOR SAFETY IN TRAFFIC AND MOBILITY"	ulica Branilaca bb, Kakanj	Mirsad Kulović, predsjednik Upravnog odbora Udruženja Adisa Bjelopoljak, sekretar Udruženja
34	Cultural and Artistic Association "White Palace - ak Saray"	Alije Izetbegovića Broj 72, Kakanj	Abdurahman Zukan, Mustafa Subašić, Nedim Subašić
35	Veterans Association "Organizers and Instigators of Resistance" from Kakanj	Alije Izetbegovića B.B, Kakanj	Zijad Alajbegović
36	Association of Agricultural Producers "Oranica" from Kakanj	Slijevnice 43, Kakanj	Nermin Marušić, Enijad Hasagić
37	Sports Association of War Military Invalids "Kakanj 92" Kakanj	Zgoščanska B.B., Kakanj	Abid Čišija, Hajrudin Zekić
38	Youth Association "Scent-Amber"	Plandište B.b, Kakanj	Mugdin Tursum, Eldin Hurem
39	Youth Association of Roma "Unity-Ka"	Željeznička 111, Kakanj	Enver Ahmetović, Sejad Alimanović
40	Citizens' Association "Happy Future Roma-Bauxtali Avindipe Romano"	Varda, V Divizije Nop-A B.B, Kakanj	Izeta Omerović, Ramajana Husić, Mirela Husić
41	Basketball Club "High School Student" from Kakanj	Alija Izetbegović Lamela C, Kakanj	Adnan Šahinović
42	Citizens' Association "Bjelavići"	Bjelavići, Kakanj	Ivo Kovačević
43	Association "Center for Health - YOU ARE NOT ALONE"	Ulica Alije Izetbegovića P+4+M., Kakanj	Čabrić Selma, direktorica Udruženja
44	Student Association "Index" from Kakanj	Šehida A/2 Broj 7, Kakanj	Jasmin Ubiparip
45	Association of Agricultural Producers "Agro Fenix" from Kakanj	Branilaca B.B, Kakanj	Midhat Veispahić

46	Football Club Mladost Supporters Association "Red Legions" Doboј	Selim Ef. Merdanović B.B, Kakanj	Amar Kadić, Omer Goga, Emir Jašarspahić
47	Citizens' Association of War Recognition "Golden Lily" and "Golden Police Badge" Kakanj	Zgoščanska B.B, Kakanj	Eniz Čurić
48	Volleyball Club "ARABI"	Rudi Čajavec 1B-1, Kakanj	Belmin Begić, Adnan Kulović
49	Association "Football Veterans Rudar" from Kakanj	Alija Izetbegović B.B, Kakanj	Enes Bistrivoda, Anton Lukić
50	Karate Club "NARA-MEDICA" Kakanj	Hrasnički Put Broj 34, Kakanj	Davor Vidović, Mirsad Tursum
51	Citizens' Association - Football Club "Rudar" Kakanj	Pete Divizije Nop-A Br. 128, Kakanj	Nermin Mandra, Emir Zaimović
52	Football Club Association "Mladost" Doboј/Kakanj	Mlinski Put B.B, Kakanj	Mensur Mušija, Vehbija Begić
53	Association "Kulin Ban Čatići"	Brigadirska B.B, Kakanj	Janja Tonić
54	Associations "Friends of Podrinje"	Živalji B.B, Kakanj	Mujo Salihović
55	"Children are the Strongest Army in BiH" from Kakanj	Šehida B.B, Kakanj	Indira Buza, Suvad Buza
56	Youth Volunteer Organization for Environmental Protection and Assistance to the Poor in the Municipality of Kakanj NGO "Blossom" from Kakanj	Tršće B.B, Kakanj	Adnan Čeliković, Irnesa Žunić, Nermin Čeliković
57	Citizens' Association Tennis Club "Stone Castle" Čatići-Kakanj	Čatići B.B, Kakanj	Abdulah Imamović, Almir Šabović
58	Citizens' Association "Mothers of Kakanj" from Kakanj	Omera Malića 43, Kakanj	Tenzila Čeliković, Zijada Kukić
59	Association of Farmers "Kakanj"	Alije Izetbegovića B.B, Kakanj	Mirzet Odošahić
60	Association Society of Physical Education Teachers Kakanj	Zgrada Gimnazije, Kakanj	Dragan Ljubojević, Irfan Hasagić
61	Youth Council of the Municipality of Kakanj	Šehida B.B, Kakanj	Naida Delibašić
62	Association of Families of Fallen and Missing Croatian Defenders in the Homeland War, Kakanj	Rudarska B.B, Kakanj	Karmela Benić
63	Organization of Unemployed Demobilized Fighters from Kakanj	Alije Izetbegovića B.B, Kakanj	Samir Čosić, Fuad Hasagić

64	Association "Gamblers Club"	Alije Izetbegovića B.B, Kakanj	Ezedin Delibašić
65	Kickboxing Club "Warrior"	Alije Izetbegovića B.B, Kakanj	Neredin Fejzović
66	Kickboxing Club "Fight-Fight"	Doboj B.B, Kakanj	Selver Mujagić, Mustafa Litrić
67	Diabetics Association "Sweet Life"	Alije Izetbegovića B.B, Kakanj	Petar Tutnjić
68	Association "Kazandžiluk" from Kakanj	Bratstva I Jedinstva Br. 43, Kakanj	Pašo Bajramović
69	Youth Association "AlterVal"	Selima Ef. Merdanovića B.B, Kakanj	Irfan Kulović, Almir Kuburić
70	Sports Fishing Society "Bistro" Kakanj	Novo Naselje B.B, Kakanj	Emin Haračić, Fadil Kubat
71	Citizens' Association "Network Media" from Kakanj	Bratstva I Jedinstva 11, Kakanj	Emerin Ahmetašević
72	Mountaineering Association "Bobovac" Kakanj - PD "BOBOVAC" - KAKANJ	Osmana Džafića P+3, Kakanj	Dino Tica, Elvedin Bešić
73	Citizens' Association "Alternatives" from Kakanj	309-Te Brdske Brigade P+4, Kakanj	Maksuma Topalović, Izudin Neimarlija
74	Citizens' Association "City"	Alije Izetbegović Niz "A", Kakanj	Mirko Lukić
75	Bowling Club "Rudar" Kakanj	Rudarska B.B, Kakanj	Hasan Čaušević
76	Association of Demobilized Fighters and Defenders of the Defensive-Liberation War 92-95 of the Municipality of Kakanj from Kakanj	Mz Doboj-Kakanj, Kakanj	Munir Karahodžić
77	Association of the Deaf and Hard of Hearing from Kakanj	Varda b.b, Kakanj	Senad Ljubović, Emina Ljubović
78	Citizens' Association Youth Roma Initiative Kakanj	Mehmeda Skopljaka 11, Kakanj	Nermin Sejdić, Sanel Alić
79	Our Home Kakanj - Kraljeva Sutjeska	Haljinići B.B, Kakanj	Niko Lozančić, Vinko Anić

80	Association Centre for the Development of Civic Activism from Kakanj	Alije Izetbegovića B.B, Kakanj	Sanel Alić, Admir Uzunović
81	Association Club of Breeders and Lovers of Bosnian Bull "Bijelonja" from Kakanj	Rudarska B.B, Kakanj	Nermin Bliznović
82	Humanitarian Organization "Maria, mere de la paix"	Milankovac B.b, Kakanj	Bruno Maillard
83	Association for the Protection of Nature and Environment "Green Field Kakanj" from Kakanj	Polje 46, Kakanj	Abdulah Šljivo
84	Association "Development Center of the Municipality of Kakanj"	ulica Branilaca bb, Kakanj	Edin Bjelopoljak, direktor Udruženja.
85	Association of Children of Martyrs - Families of Martyrs and Fallen Soldiers 1992-1995 of the Municipality of Kakanj	Rudi Čajavec B.B, Kakanj	Ešref Husagić
86	Citizens' Association for the Promotion of Sustainable Development and Quality of Life "OAZO"	ulica Zgoščanska broj 123., Kakanj	Ivica Budiša, predsjednik udruženja Senad N. Čišija, dopredsjednik udruženja
87	Citizens' Association "Gift"	Alije Izetbegovića B.B, Kakanj	Hasija Ademi, Aida Zvonić-Šišić, Alma Karzić
88	Shooting Club "Sretno"	7. Muslimankse Brigade-Pogon "Stara Jama" B.B, Kakanj	Elvedin Čobo
89	Homeland Club "Gora"	Gora, Ana Gora B.b, Kakanj	Halim Kadić
90	Association "Hope-Emel" from Kakanj	Brnj 38, Kakanj	Hamdo Talić
91	Association of Fruit Growers Kakanj from Kakanj	D. Kakanj Broj 59, Kakanj	Kemal Delibašić
92	Citizens' Association "Pišća Upper Banjevac"	Gornji Banjevac B.B, Kakanj	Tomo Hrgota
93	Mountain Rescue Service - Station Kakanj	Osmana Džafića P+3, Kakanj	Bakir Spahić, Samir Džanan, Belma Halilović, Belma Džanan
94	Firefighters' Association Kakanj	Imamovića Broj 1, Kakanj	Sabit Čehajić, Halim Kulović
95	Croatian Folk Group "Bobovac", Čatići-Kakanj	Omladinska 15, Kakanj	Ana Dojčinov
96	Citizens' Association "School of Champions"	Osman Džafić P+3, Kakanj	Mirza Demir, Mahir Jašarspahić

97	Association of Parents of Children and Youth with Special Needs "Spring"	Zpo 50, Kakanj	Samira Grahić
98	Sports Society "Sopot" Kakanj	Vatrogasna 8, Kakanj	Fuad Hadžić, Amir Hadžić

Data downloaded from [NVO Registri pocetna \(zbirniregistri.gov.ba\)](http://NVO.Registri.pocetna(zbirniregistri.gov.ba)) Collective e-register of associations and foundations in BIH

The list of non-governmental organizations with significant characteristics was made on the basis of the official list of active associations taken from the website of the Municipality of Kakanj. Available data is taken from websites, and social networks (Facebook, Instagram, Twitter, etc.) of the mentioned organizations.

- No information was found for a certain number of associations

1. ASSOCIATION OF ANTIFASCISTS AND FIGHTERS OF THE NATIONAL LIBERATION WAR KAKANJ

Address: Alije Izetbegovića Soliter 1., Kakanj

Representatives: Hamdo Zulji, Mustafa Buza, Dino Mimić

The members of the association are antifascists, patriots, freedom-loving and exemplary citizens, diligent workers, and good people who nurture friendship, unity, solidarity, sensitivity, love, and peace. The main goal is mutual communication and gatherings, as well as reminding of the importance of anti-fascism.

2. NON-GOVERNMENTAL ORGANIZATION "KAKANJ HEART" FROM KAKANJ

Address: Ulica Šehida 37, Kakanj

Representative: Elma Čajo, Ilma Topalović

The main goal is to assist fellow citizens who are experiencing financial or other forms of difficulties. It organizes humanitarian actions.

3. FANS ASSOCIATION "GUSARI KAKANJ 1996"

Address: V Divizije Nop-A, Kakanj

Representative: Nedžad Kadrija, Elvis Husić

It is a supporter group of the Football Club "Rudar" Kakanj. The primary objective of the association is to support the mentioned football club in every way possible.

4. ROMA SUPPORT CENTER "ROMALEN" FROM KAKANJ

Address: Alija Izetbegovića bb, Kakanj

Representatives: Mirela Begić, Mirzet Husić

The main goal is to improve the living conditions of the Roma population throughout Bosnia and Herzegovina; support in preserving the linguistic, cultural, and national identity of Roma; provide support to children, youth, elderly, and vulnerable individuals; as well as advocating for gender

equality through the implementation of action plans (education, housing, healthcare, and employment).

5. CITIZENS' ASSOCIATION - FOOTBALL CLUB "RUDAR" KAKANJ

Football Club Rudar is a soccer club from Kakanj, Bosnia and Herzegovina. It competes in the First Football League of the Federation of Bosnia and Herzegovina. The club was founded in 1920. It holds the record for the most appearances in the First League of FBiH. The traditional colors of the club are green and white. Home matches are played at the Pod Varda stadium.

6. SPORTS ASSOCIATION OF THE MUNICIPALITY OF KAKANJ

Address: Zgoščanska bb, Kakanj

Representatives: Samir Lušija, Hajrudin Zekić

The Sports Union of the Municipality of Kakanj and sports organizations from various sports disciplines in the area of the municipality of Kakanj, which, by their own will and expressed desire to achieve their common goals, needs, and interests, are united in the Sports Union of the Municipality of Kakanj, as well as other sports associations and organizations registered in the association register in accordance with the law, aim to achieve the unique mission of developing and strengthening sports as an activity of particular interest to the citizens of the municipality of Kakanj.

7. WOMEN'S ASSOCIATION OF THE MUNICIPALITY OF KAKANJ "UŽOK" FROM KAKANJ

Address: Alije Izetbegovića L-3, Kakanj

Representatives: Dinka Tepić, Naila Demir

The Women's Association of the Municipality of Kakanj has as its main goal the economic empowerment of women by organizing various types of education such as weaving, tailoring, sewing, and similar workshops.

8. VETERANS ASSOCIATION "ORGANIZERS AND INSTIGATORS OF RESISTANCE" FROM KAKANJ

Address: Alije Izetbegovića Soliter 1, Kakanj

Representative: Zijad Alajbegović

A voluntary, non-partisan, and non-profit organization. The main goal is to assist the members of the association in realizing their combatant rights.

9. ASSOCIATION OF AGRICULTURAL PRODUCERS "ORANICA" FROM KAKANJ

An eco association that focuses its work on organizing workshops in the field of agriculture, beekeeping, greenhouse and fruit production, as well as many other workshops. They receive significant support from USAID and the government of Sweden.

10. SPORTS ASSOCIATION OF WAR MILITARY INVALIDS "KAKANJ 92" KAKANJ

As a result of the war events, and as a form of resocialization and inclusion of disabled individuals in social currents and providing psycho-physical rehabilitation, the idea of forming a sitting volleyball club arises. A group of enthusiasts among the disabled population of the municipality of Kakanj, educators who worked on the development of volleyball before the war, as well as former volleyball players, helped in shaping the team by participating as coaches.

11. CITIZENS' ASSOCIATION "HAPPY FUTURE ROMA-BAUXTALI AVINDIPE ROMANO"

Address: Varda, V Divizije Nop-A bb, Kakanj

Representatives: Izeta Omerović, Ramajana Husić, Mirela Husić

12. BASKETBALL CLUB "HIGH SCHOOL STUDENT" FROM KAKANJ

Adresa: Alija Izetbegović Lamela C, Kakanj

Predstavnik: Adnan Šahinović

13. CITIZENS' ASSOCIATION "BJELAVIĆI"

Address: Bjelavići, Kakanj

Representative: Ivo Kovačević

The main goal of the association is to establish communication among current residents, former residents, and all other individuals connected to the area of Bjelavići, Kakanj, who are interested in its progress.

14. ASSOCIATION OF AGRICULTURAL PRODUCERS "AGRO FENIX" FROM KAKANJ

Adress: Branilaca bb, Kakanj

Representative: Midhat Veispahić

15. YOUTH VOLUNTEER ORGANIZATION FOR ENVIRONMENTAL PROTECTION AND ASSISTANCE TO THE POOR IN THE MUNICIPALITY OF KAKANJ NGO "BLOSSOM" FROM KAKANJ

Youth volunteer organization established to promote environmental protection in the municipality of Kakanj, as well as participate in humanitarian actions to assist financially disadvantaged individuals.

16. ASSOCIATION SOCIETY OF PHYSICAL EDUCATION TEACHERS KAKANJ

The Society of Physical Education Teachers of Kakanj is a citizens' association that diligently carries out a very humane task, which is reflected in organizing sports competitions among elementary and high school students from the area of Kakanj. Through this, a new positive energy is awakened in our local community, friendships are fostered, mutual respect is built through sports rivalry among schools, and excellent conditions are created for a new momentum in the development of sports in Kakanj.

17. YOUTH COUNCIL OF THE MUNICIPALITY OF KAKANJ

A non-governmental organization - Youth Council - an advisory body that provides suggestions and opinions to the mayor and municipal services on all issues related to the youth population.

18. ASSOCIATION "KAZANDŽILUK" FROM KAKANJ

Address: Bratstva i jedinstva br. 43, Kakanj

Representative: Pašo Bajramović

In 2009, Pašo founded the Association "Kazandžiluk" Kakanj to pass on knowledge to younger generations and to exhibit his works at exhibitions and fairs. The association focuses on the art of crafting copper products.

19. YOUTH ASSOCIATION "ALTERVAL"

The association was founded on July 30, 2014. It promotes urban youth culture and sustainable development as the fundamental values of society. Through the association, numerous major projects, exhibitions, workshops, concerts, and festivals have been realized. Additionally, the "Be Strong" campaign has been launched. Its members are young creatives and enthusiasts.

20. MOUNTAINEERING ASSOCIATION "BOBOVAC" KAKANJ - PD "BOBOVAC" - KAKANJ

It was founded in the summer of 1958, previously operating as a section of the Mountaineering Society "Tajan" from Zenica. The name "Bobovac" is derived from the historical town of Bobovac. Among the first members were employees of the Kakanj Thermal Power Plant. As mountaineering was becoming increasingly popular as a form of physical culture, especially among young people, it became more and more widespread with each passing year.

21. CITIZENS' ASSOCIATION "ALTERNATIVES" FROM KAKANJ

The Citizens' Association "Alternative" Kakanj is a non-governmental organization willing to share its knowledge and experiences with others while acquiring new ones, aiming to promote and protect human rights, build tolerance and trust in the community, and strengthen the role of youth and women in society. Alternatives are dedicated to sustainable community development and civil society in Bosnia and Herzegovina. "Our willingness to transmit knowledge to others, as well as acquire new knowledge, is our main strength. In our organization, high-quality workshops for children and adults are formed. Our creativity and experience ensure us a position as a successful and recognized NGO.

22. BOWLING CLUB "RUDAR" KAKANJ

A sports bowling club established with the goal of gathering, training, and competing in bowling championships in Bosnia and Herzegovina.

23. FIREFIGHTERS' ASSOCIATION KAKANJ

Firefighters' Association Kakanj was established on August 21, 2006, with the primary activity being firefighting. The mission of the association is to provide education and practice for children and youth by senior veteran firefighters. Currently, the "Volunteer Fire Brigade Kakanj" has 20 seniors, 10 new young members, and another 20 senior veterans who continue to respond to calls to save lives and property. Some of the activities include participation in competitions of the fire brigade youth at the cantonal level, organized "Fire Brigade Youth Games," providing fire protection at sports events, and commemorating significant events in firefighting.

24. KICKBOXING CLUB "WARRIOR"

Address: Alije Izetbegovića bb, Kakanj

Representative: Nerdin Fejzović

Phone number: 061 653 749

Number of members: 22

Activities: Competing in kickboxing, participation in national competitions, organizing humanitarian events, participating in environmental projects such as "Let's do it Kakanj". Membership enrollment for all ages - children, youth, men, and women.

25. AUTOMOBILE AND MOTORCYCLE CLUB "TRANSPORT" FROM KAKANJ

Address: 311. Lahke Brigade bb, Kakanj

Representative: Senada Šehagić

26. WOMEN'S VOLLEYBALL CLUB ASSOCIATION "KAKANJ" FROM KAKANJ

Address: Ulica Šehida broj 5, Kakanj

Representative: Emir Alajbegović i Mesur Mušija

27. ASSOCIATION OF PARENTS OF CHILDREN AND YOUTH WITH SPECIAL NEEDS "SPRING"

Association Address: Zpo 50, Kakanj

Representative: Samir Grahić

The association was founded on January 18, 2014.

The primary goals of this association are focused on improving the conditions and quality of life for individuals with special needs and their families, particularly:

1. Education and training,
2. Creating working conditions (space and equipment),
3. Psychosocial support,
4. Medical rehabilitation,
5. Integration,
6. Information dissemination,
7. Management.

28. MOUNTAIN RESCUE SERVICE - STATION KAKANJ

Address: Osmana Džafića P+3, Kakanj

Representatives: Bakir Spahić, Samir Džanan, Belma Halilović, Belma Džanan

The primary goal of this organization is to create conditions for the development and improvement of organized and continuous work in all areas of rescuing lives and property on land, water, underwater, and in inaccessible zones. The organization continuously operates according to international recommendations and standards in the education and training of rescuers for saving lives and property.

The data was taken from the list of non-governmental organizations with significant characteristics was created based on the official list of active associations obtained from the website of the Municipality of Kakanj. Available data was collected from the websites and social media platforms (Facebook, Instagram, Twitter, etc.) of the mentioned organizations. Information for a certain number of associations was not found.

ENGAGEMENT WITH NON-GOVERNMENTAL ORGANIZATIONS OPERATING IN THE MUNICIPALITY OF KAKANJ

Considering that Adriatic Metals BH is actively working on a strategy for access and engagement in the Municipality of Kakanj and plans to conduct its socially responsible work in cooperation with non-governmental organizations operating in this municipality, some of the planned activities have been successfully implemented.

Adriatic Metals BH has also supported sports and recreational associations with the aim of fostering mutual cooperation. At the Taekwondo tournament 'Kakanj Open 2023' and the night street race 'Kakanj for 5', Adriatic Metals BH participated financially as a gold sponsor. Additionally, a partnership was established with the Volleyball Club 'Kakanj 78' in the form of a three-year sponsorship.

In addition to the aforementioned, there are plans for more active cooperation with the non-governmental organization sector in the coming period.

ANNEX 3
PROJECT AFFECTED COMMUNITIES VAREŠ AND KAKANJ

Annex 3 - Project Affected Communities - Vareš

Within the Vareš municipality, 24 local community centers exist comprising of 81 settlements. Within Kakanj municipality there are 45 local community centers comprising of 108 settlements. The closest community centers and identified key communities are shown in a stakeholder mapping exercise, presented in Annex 1, which has identified three levels of community, defining the social area of influence. These categories are as follows:

- **Key Communities** – Those directly affected by mining activities due to close proximity, influx of workers and those likely to see noticeable demographic changes, these communities have been considered in the household survey for social baseline collection.
- **Secondary Communities** - Unlikely to be directly impacted by mining activities and infrastructure but lie within close proximity and will therefore see some change.
- **Communities of interest in the wider area** – currently identified as those in surrounding areas and those who have shown interest in the project by visiting the Information Centre. These communities delineate the wider area of influence and form a triangle between Zenica, Tuzla and Sarajevo.

The communities included within these three categories are continuously reviewed and updated throughout the stages of the Vareš Project implementation and as stakeholder engagement activities advance.

Table 3.1. Key and Secondary Communities, Community Leaders and Population, 2024			
Community Centres	Included Settlements	Leader	Population
Vareš Municipality			
Borovica	Borovica Donja Borovica Gornja Osredak	Grga Vukančić	149
Pogar	Pogar Sjenokos Zaruđe	Milijan Pašalić	185
Javornik	Javornik Osoje Zvijezda	Igor Hinger	147
Daštansko	Daštansko Višnjici	Damir Ahmedović	142
Pržici	Pržici Tisovci Brezik Pržici Kolonija	Jasna Mirčić	169

Vareš	Vareš Semizova Ponikva Položac Diknjići Ljepovići	Nurdin Begović- entrusted	3063
Vareš Majdan	Vareš Majdan Bijelo Borje Mlakve Poljanice Planinica Samari	Muris Čizmo	1098
Stupni Do	Stupni Do	Emir Likić	135
Kakanj Municipality			
Nažbilj	Nažbilj Bastašići	Hikmet Salikić	176 122
Vukanovići	Vukanovići Lipnica Zlokuće Slagošćići	Darko Pejanović	218 58 2 0
Note: The data has been extracted from the Vareš Municipality Overview of Local Communities, 2024, and the Overview of Local Communities from the Kakanj Municipality, 2024. Both of these documents are accessible on the official municipal websites. Additionally, the population count has been obtained from the relevant Population censuses.			

Adriatic Metals BH is actively engaged with leaders of the closest communities and villages, namely Borovica, Pogar, Vareš, Vareš Majdan, Daštansko and Pržici (Tisovci is part of the community of Pržici). Already well established, this engagement will continue throughout project life on an ongoing basis regarding all aspects of the project that may impact their regulatory and other responsibilities. Engagement with community leaders in Kakanj and Breza is ongoing as well.

In this regard, in March 2022, meetings were held with representatives and residents of the local communities of Nažbilj and Vukanovići (Kakanj Municipality) with the aim of introducing the company to the mentioned local communities and creating good relations. The meetings were attended by the president of the community Nazbilj, Hikmet Salkic and the president of the community Vukanovići, Darko Pejanović, and representatives of the Adriatic Metals BH company. At the meetings, the working method of the mine and its impact on the environment and the local population were presented. On this occasion, residents were handed the Non-Technical Summaries of Environmental and Social Impact Assessment (ESIA).

After the mentioned initial meetings with the presidents of the local communities of Nažbilj and Vukanovići, 25.3.2022., the first informative meeting was held with the population of the local community of Nazbilj, which was attended by 29 residents of the community of Nažbilj, while on 8.5.2022. held a meeting with the residents of the community of Vukanovići. The meetings were held with the aim of familiarizing the population with the Project and creating good relations and successful cooperation.

Additional communities are in the wider project area of influence, and these are under the indirect influence of the Project. Members of these communities have shown interest in the project by visiting the Vareš Information Centre. The surrounding communities utilize Vareš for multiple services such as the health center, library, cafes and shopping. The communities, comprising multiple villages, include the following:

- Javornik;
- Strica-Zarude;
- Stupni Do;
- Striježevo;
- Budoželje;
- Mir;
- Očevija;
- Duboštica;
- Ligatići;
- Vukanovići;
- Bastašići and
- Dabravine.

As the project progresses additional meetings with these other community leaders will take place, ensuring that all potentially directly and indirectly closest impacted communities remain informed and included in the Vareš Project's development. Informing the local communities and the population that are directly and indirectly affected is continuously done through various communication channels: through notice boards, religious communities, the Tourist Info Centre, Radio Bobovac, Vareš General Library, and through meetings of the Public Liaison Committee and notice boards in the Project affected communities.

Adriatic Metals BH understands that Project-Affected Communities should not be considered as one stakeholder group, as individuals and groups may have numerous and diverse interests. Affected individuals will be consulted directly and via their representatives, including community leaders and other influential people, such as school principals, heads of police and religious leaders.

The Project area is home to a generally ageing population. During the Bosnian war, many community members were displaced from the Vareš region; additionally, post-war, many residents moved away to other cities in BiH or abroad. This is a unique scenario and stakeholder engagement with land and property owners within proximity to the Project, who are no longer present in the region, will need to be managed separately to the consultation with local residents. Cooperation was established and meetings were intensified with representatives of local communities affected by the project, but also those not directly affected by the project to cover the entire area with relevant information.

Annex 3 – Project Affected Communities – Kakanj

In the municipality of Kakanj there are 45 local communities consisting of 108 settlements. The closest local communities and key communities by location or interest are defined in Table 3.1. Stakeholder mapping, presented in Annex 1, identified three levels of community, defining the social sphere of influence. These are the following categories:

- Key communities by location and interest – communities that are directly affected by mining activities due to close proximity, influx of workers and those that are likely to experience noticeable demographic changes.

- Key communities of interest – Communities that are unlikely to be directly affected by mining activities and infrastructure but are located in close proximity and will therefore experience some changes.
- Secondary communities of interest – currently identified as communities located in the surrounding areas and those who have shown interest in the Project by visiting the Information Center. Secondary communities represent a wider area of influence and form a triangle between Zenica, Tuzla and Sarajevo.

The list of communities included in these three categories is constantly reviewed and updated during the implementation phases of the Project and the progress of stakeholder engagement activities.

Table 3.1. Key communities, community presidents and population, 2024.			
Municipality of Kakanj			
Local community	Included settlements	Representative	Population
Nažbilj	Nažbilj	Hikmet Salkić	176
	Bastašići		122
Vukanovići	Vukanovići	Darko Pejanović	218
	Lipnica		58
	Zlokuće		2
	Slagošćići		0

Note: The data has been extracted from the Overview of Local Communities from the Kakanj Municipality, 2024. This document is accessible on the official municipal website. Additionally, the population count has been obtained from the relevant Population censuses.

As part of the strategy of active engagement in the local community, the Municipality of Kakanj, the Social Responsibility Team of the Adriatic Metals BH successfully held initial meetings with the presidents of 12 local communities. The reason for initiating the meetings was to introduce a new member of the department, a social management associate, whose responsibilities are related to communication and engagement in Kakanj Municipality.

In addition to the above, the topic of the meeting was information on the current activities, works and operations of the Adriatic Metals, which provides all the necessary and required information to all interested parties with its honest and transparent approach to the local community.

Out of a total of 45 local communities that exist in the Kakanj municipality, 12 local communities together with Vukanovići and Nažbilj have been singled out as an interest group.

Apart from the two previously mentioned which belong to the group of key communities, the other ten make up:

- Tršće;
- Zgošća;
- Kakanj I;

- Kakanj II;
- Doboj;
- Čatići;
- Brežani;
- Bjelavići;
- Haljinići;
- Kraljeva Sutjeska;

ANNEX 4
PUBLIC LIAISON COMMITTEE

Annex 4 – Public Liaison Committee – first and second convocation

The first convocation of the Public Liaison Committee was elected in 2020. The PLC included a certain number of voluntary members representing all sectors of the community, including representatives of local communities that are exposed to the direct impact of the Project, representatives of the most important institutions in Vareš such as the Police Station, the Health Centre, the General Library of Vareš, the Forestry Administration, the Tourist Info Center, PUK Vareš (communal services), representatives of non-governmental organizations, representative of Kakanj Municipality, representative of Public Enterprise VODOKOM d.o.o. Kakanj, business owners and municipal authorities. In June 2021, a member from the municipality of Breza joined the PLC. When selecting these members, the representation of younger and older people, women, members of all national, ethnic, and religious groups and different professions was considered. The independent chairman and deputy chairman of the PLC were elected. The PLC had a total of 30 members, and at the founding meeting, their proposals for changes to the Rules of Procedure of the Committee were adopted, including the payment of justified transportation costs for those who attend each meeting.

Since the establishment of the Public Liaison Committee, 10 sessions of the first convocation of the PLC have been held as follows:

- 26.7.2022. – the 10th session of the Public Liaison Committee was held in the hall of the Vareš Municipality. Since this was the last session in this convocation, the main topic was review of the committee's work in the previous two years. At this session, the members of the Committee were surveyed about the work of the PLC in the previous two years with the aim of evaluating and improving the work of the next convocation of the Committee.
- 28.4.2022. – the 9th session of the Public Liaison Committee was held in the hall of the Municipality of Vareš. The main topic of this session, in addition to current and planned activities, was the beginning of the construction phase of the construction of the polymetallic mine in Rupice.
- 24.02.2022. - the 8th session of the Public Liaison Committee was held in the hall of the Municipality of Vareš. The main topics were construction works at Rupice and employment procedures. Besides that, current and implemented activities are presented as well as the 2021 overview. The eighth session was planned for the end of January, but due to the epidemiological situation, it had to be delayed.
- 29.10.2021. - the 7th session of the Public Liaison Committee was held in the hall of the Municipality of Vareš. In addition to current information on implemented and planned activities, a presentation of the Environmental and Social Impact Assessment (ESIA) was held at the session.
- 29.07.2021. - the 6th session of the Public Liaison Committee was held in the hall of the House of the Local Community of Borovica. In addition to the usual topics and agenda, the route of the road Rupice - Tisovci was presented at the session, and a visit to the Rupice site was organized so that the members of the Committee could see on the spot how the drilling process is going,
- 28.04.2021. - the 5th session of the Public Liaison Committee was held in the hall of the municipality of Vareš. In addition to the presentation of the company activities, the project

of the new route Rupice-Tisovci was presented as well as the initiative of the new educational course in Vareš High School - miner in underground exploitation.

- 28.01.2021. – the 4th session of the Public Liaison Committee was held in the great hall of the municipality of Vareš. The topic around which the members of the committee showed the most interest is the establishment and work of the Adriatic Foundation and the establishment of a new direction in "MSS NORDBAT 2" Vareš,
- 1.10.2020. – the 3rd session of the Public Liaison Committee, which is characterized by presentations by representatives of Adriatic Metals on the activities and work of the company so far in the Vareš municipality and numerous questions from representatives of the local community,
- 15.7.2020. – the 2nd telephone session at which, due to the pandemic and the situation caused by C-19, a telephone vote was held on the adoption of the Draft Rules of Procedure and Minutes from the first session of the Public Liaison Committee,
- 9.6.2020. – the 1st founding and constitutional session at which the Draft Rules of Procedure of the Public Liaison Committee and the Code of Conduct for the Members of the Public Liaison Committee were adopted.

The second convocation of the Public Liaison Committee was elected in 2022. The PLC includes a certain number of voluntary members representing all sectors of the community, including representatives of local communities that are exposed to the direct impact of the Project, representatives of the most important institutions in Vareš such as the Police Station, the General Library of Vareš, the Forestry Administration, JKP Vareš (utility services), non-governmental organizations representatives, representative of Public Enterprise VODOKOM d.o.o. Kakanj, business owners and municipal authorities. Since the establishment of the second convocation of the PLC, six sessions have been held, as follows:

- 22.08.2024 - 8th Public Liaison Committee meeting where the company's activities were presented, and discussions were held on exploratory works at Brgule, marking and managing mined areas, and the tailings facility.
- 25.05.2024. - the 7th Public Liaison Committee Meeting where company activities were presented, transition from construction to operational phase introduced, and responses to inquiries from the community were provided.
- 22.02.2024. – the 6th Public Liaison Committee Meeting where the new Executive Director for Technical Affairs of Adriatic Metals, Dino Busuladžić, was introduced, and company activities were presented. Additionally, the opening of the mine in March was announced.
- 16.11.2023. - the 5th Public Liaison Committee Meeting where company activities were presented, and responses to inquiries from the community were provided.
- 10.08.2023. - the 4th Public Liaison Committee Meeting, notable for being held in the administrative building of the company in Tisovci and for members of the Committee being given the opportunity to tour the ore processing plant at Tisovci. Additionally, this meeting was used to present the first Sustainability Report of the company Adriatic Metals.
- 11.05.2023. - the 3rd Public Liaison Committee Meeting where completed, current, and future activities of the company were presented.
- 16.02.2023. - the 2nd Public Liaison Committee Meeting characterized by presentations of Adriatic Metals' activities and introduction of the new company leadership, General

Manager Matthew Hine, and Executive Director Alem Logo.

- 9.11.2022, - the 1st Constituent Public Liaison Committee meeting where the President and Vice Presidents of the Committee were elected, and members of the Public Liaison Committee which were representatives of the company Adriatic Metals BH were introduced. Additionally, Committee members were briefed on the foundational documents of the Public Liaison Committee, the Committee Regulations, and the Code of Conduct.

ANNEX 5
CONSULTATIONS BEFORE AND DURING THE ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT
(ESIA)

Annex 5 - Consultation before and during the ESIA process

Stakeholder consultation is a vital component of the ESIA process and technical studies. The consultation was initiated during the scoping study for the ESIA and has continued throughout the baseline period and once the impact assessment documentation was completed in the draft. Key stakeholders were identified and interviewed as part of this process and engagement with them was and is ongoing.



Figure 1.1 ESIA Process aligned with Technical Studies and BiH Permitting Process

The initial interviews held in November 2019 allowed the social baseline to be initiated whilst introducing the ESIA process to influential members of the community. The meetings conducted are summarised in Table 1.1.

Tabela 1.1 Scoping Study Consultation Meetings	
Name and Position	Discussion topic
Zdravko Marošević; Mayor of Vareš Municipality	Municipality-level discussions and context about the Project
Ivan Lovrić Bobovac Radio and Newspaper	Understanding of methods of disseminating information, audience reach, perceptions of community.
Almir Čikmiš Tourist Information Centre	Current state of tourism in the region, future and current international cooperative projects to improve tourism.
Ramiz Zubača Imam	Social baseline and general understanding of the project area
Fra Leon Pendić Catholic Priest	Social baseline and general understanding of the project area

<i>Mirnes Hrvat High School Principal</i>	Social baseline and general understanding of the project area – education levels, number of students and progression to future education.
<i>Social Services – Nihada Gondžo</i>	Social baseline and general understanding of the project area
<i>Unemployment Centre – Jasna Svinčicki Operta</i>	Social baseline and general understanding of the project area
<i>Health Centre (Head Nurse and Finance Director) – Taiba Brkić (head nurse) and Mr. Adis Čizmo (director)</i>	Social baseline and general understanding of the project area – approximate health statistics and knowledge of formal statistics available.
Tabela 1.1 Scoping Study Consultation Meetings	
<i>Police Station – Mr. Edin Karamustafić (commander)</i>	Social baseline and general understanding of the project area – crime level and general perception of population.
<i>Vareš Library – Ilijana Gavran Radojević (director)</i>	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
<i>M.Z. Borovica Grga Vukančić, M.Z. Pržići Jasna Mirčić, M.Z. Daštansko Damir Ahmedović, Community Leaders</i>	Social baseline and general understanding of the project area. Each leader provided an overview of their village / area and the past and current social characteristics as well as their vision for the future.

Second stage consultations were undertaken at the start of the baseline period in February 2020. These consultations allowed identified communities to be studied in greater detail and consultation regarding the implementation of the environmental baseline studies to be included. These consultations are summarized in Table 1.2.

Table 1.2 ESIA Baseline Consultation Meetings	
Name and Position	Discussion topic
<i>Mayor of Vareš Municipality Zdravko Marošević;</i>	Discussion on environmental monitoring, location of monitoring and required permits.
<i>Vareš Library Ilijana Gavran Radojević (director)</i>	Data obtained regarding local history, archaeology and cultural heritage. General social baseline data.
<i>Islamic religious community of Vareš Ramiz Zubača (Imam)</i>	Discussion on environmental monitoring and placement of monitoring points at Mosque in Daštansko.

<i>Kakanj Municipality communities of Nažbilj, Lipnica and Bastašići Himzo Kovačević Community Leader –</i>	Dissemination of Project information, data gathering for social baseline, implementation of the grievance mechanism.
<i>Community Leader – Vareš, Semizova Ponikva and Položac Izudin Muftić</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Leader – Vareš Majdan Midhat Džafo</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representatives – Brezik Janja Mirčić and Ljupko Mirčić</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representative – Tisovci Jakov Malbašić</i>	Discussion on environmental monitoring and placement of monitoring points, implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representatives – Višnjici Mila Josipović and Jozo Josipović</i>	Implementation of the grievance mechanism and data gathering for social baseline.
<i>Community Representatives – Mlakve Jovanka Gavran and Ivica Gavran</i>	Dissemination of Project Information, implementation of the grievance mechanism and data gathering for social baseline.
<i>Mirnes Hrvat High School Principal</i>	Discussion on environmental monitoring and placement of monitoring points at High school.
<i>National Museum – Sarajevo Andrijana Pravidur and Mirsad Sijerić (director)</i>	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
<i>Federal Institute for Archaeology Anto Vujnović</i>	Data gathering for social baseline, consultation regarding archaeology and cultural heritage in Project area.
<i>Community Leader – Javornik Vinko Gajic</i>	Data gathering for social baseline, implementation of the grievance mechanism.
<i>Community Leader - Pogar Stjepan Petrović</i>	Data gathering for social baseline, implementation of the grievance mechanism.
<i>Mother Theresa Foundation Gordana Lukić</i>	Information gathering for social baseline, identification of elderly vulnerable groups and the work of the NGO.
<i>Community Leader - Borovica Grga Vukančić</i>	Discussion on environmental monitoring and placement of monitoring points in Borovica, implementation of the grievance mechanism and data gathering for social baseline.

As the baseline phase advanced, stakeholder consultation continued. Additional meetings, focus groups and semi-structured interviews that were carried out included the following:

- Meeting with business owners (Hardware store, bakery, butchery, local cafes, food store, Mlin Hotel owner etc.). The Association of Employers Vareš was founded in 2015. On January 12th, 2021, the election assembly of the association was held. During March, cooperation with the representatives of this association was established for their representatives to get acquainted with the Project and its activities, as well as with the plans and work of the association itself. In January 2022, the Association initiated a meeting with the company's management to express interest in the participation of local businessmen in the upcoming activities during the construction phase;
- Meeting with school representatives. Meetings were held with representatives of the management of the Elementary School Vareš and Vareš Majdan. The management was acquainted with the work of the company, and on that occasion, data on the number of students attending these two schools were provided. The trend of the decreasing number of students from year to year is a big problem. What is expressed are the difficulties that the school management faces during the process of online teaching and providing the necessary technology for students, for this process to be successfully realized. In 2021, the Adriatic Metals company initiated the introduction of a new educational course in the curriculum of the High school "Nordbat-2" Vareš, miner in underground exploitation, and cooperation was also achieved in the form of equipping the cabinet for the course. In the previous school year, 6 students attended the mining course, and also in the new school year 2022/2023 5 students enrolled; for the school year 2023/2024 7 students enrolled.
- Religious leaders – During the month of January, a meeting was held with representatives of religious communities in Vareš. The meeting was attended by representatives of the Islamic Community and the Orthodox Church and subsequently a meeting was held with a representative of the Catholic Church. The reason for the meeting was to acquaint the representatives with the activities of the project and to collect certain socio-economic data. All communities are facing a reduced number of people and thus incomes are reduced. Delivery of leaflets and newsletters to these communities has also been agreed. During March, a meeting was held with the representatives of the local community in Borovica and with a priest from Borovica. He is also acquainted with the current events of the project and future. During his address, it was pointed out that the church in Borovica is celebrating its 100th anniversary in 2022 and that its congregation has reduced drastically. This church used to have 1,500 congregants and now that number is about 50 people.
- Vareš Forestry - from the beginning of its activities, the company has achieved excellent cooperation with Vareš Forestry and its management has been informed about all Project activities. Also, during March 2020, WAI consultants held a meeting with representatives of this company to gather information from the domains related to the forest fund, its protection and preservation, to get acquainted with the specifics of this area and the way this institution works. They were also informed about the legislation in this area and the competent institutions. An agreement was signed with Forestry, for the purpose of compensating for the

losses that the project activities will cause in the area of Rupice. Also, a detailed "Degraded Forest Restoration Plan for the purpose of compensating for the loss of biodiversity in the habitat of acidophilic spruce forests caused by the implementation of the Rupice Mine Opening Project" was drawn up, which clearly defined the area where restoration will be carried out and to compensate for the loss of these habitats. These activities will be supplemented and executed in the coming period.

- Hunting Association "Zvijezda" Vareš - WAI consultants held meeting with the president of this association during March to gather all the necessary information regarding biodiversity. The main reason for the meeting was to gather information from the domains related to the hunting fund, protection, and conservation of wildlife, to get acquainted with the specifics of this area and the way society works. They were also informed about the legislation in this area and the competent institutions.
- Anglers Association Vareš - The purpose of the meeting was to gather information from the domains related to fish stocks, protection, and preservation of fish stocks, to get acquainted with the specifics of this area and the way the association works. They were also informed about the legislation in this area and the competent institutions.

Household surveys have been carried out across the communities of Borovica, Daštansko, Tisovci, Pržici, Višnjići, Brezik, Semizova Ponikva, Osredak, Položac and Pogar, by local companies. These surveys broadly covered the following topics:

- Household demographics.
- Property tenure details (as an optional question, and with explanation about purpose of data collected);
- Education of household members.
- Household finances and expenditure (as optional question);
- Town and household facilities (water supply, power, heating and wood supply);
- Ecosystem services (agricultural activities, grazing livestock, hunting, foraging, fishing, recreational activities – including location, quantity, occurrence etc.).
- Travel and transportation – perception of current services.
- Health – health conditions, access to health care, funding available, transportation; and
- Perception of Vareš Project and current engagement.

Additional consultation, in line with IFC PS/EBRD PRs, included Public Hearings, presenting the findings of the draft ESIA on the conclusion of the Project. This required a non-technical summary which was compiled and dispersed to community members 60 days (EBRD) prior to the consultation date. The consultation was also advertised for this period. Following the consultation, the ESIA was finalized, considering the views of the community as appropriate.

ANNEX 6
BUSINESS LISTING, VAREŠ

Annex 6 - Catering facilities with registry numbers and accommodation facilities

No:	Owner:	Company	Place:	Telephone:
1	Adilović Nedžad	Caffe bar "DADO"	Vareš	061-717-479
2	Ahmedović Amela	Fast food "FENIX"	Vareš	061-871-077
4	Imamagić Alisa	Restaurant "ŠEĆERKA"	Vareš	061-307-543
5	Islamović Alen	Pastry shop "ALEN"	Vareš	
6	Islamović Emira	Caffe bar "BUMERANG"	Vareš	061-791-626
7	Jurkić Sedika	Caffe bar "SANDRA"	Vijaka	
8	Kamenjaš Sabaheta	Caffe bar "TINTA"	Vareš	060-300-3012
9	Karić Elvira	Caffe bar "H B"	Vareš	
10	Likić Dževad	Caffe bar "FALCON"	Vareš	061-239-919
11	Vedran Purišević	Caffe bar "MACHO"	Vareš	
12	TIMPEX doo Vareš	Caffe bar "The Cotton Club"	Vareš	061-153-387
13	Šormaz Saša	Caffe bar "AQUA"	Vareš- Majdan	061-263-997
14	Salketić EDINA	Restaurant "ADIN"	Dabravine	061-401-234
15	Likić Ahmed	Disco club "CITY"	Vareš	063-393-133
16	Jojić Sreten	Caffe bar "LOVAC"	Vareš	
17	Miletović Željko	Outing "KUGLA"	Ponikva	032-843-508
18	Parić Jasmina	Fast-food "PARIĆ"	Vareš	061-034-031
19	Dodik Dario	Restaurant "MLIN" and accommodation	Vareš	061-771-583
20	Hinger Zdravko	Accommodation	Mrestilište	043-650-522- 7150
21	Andrić Jasna	Restaurant "TAVERNA"	Vareš	062-951-180
22	Likić Kabir	Fast food "Tasty"	Vareš	062/602-776
23	Klarić Josip	Accommodation "Šimin Potok"	Šimin Potok Zvijezda	061-781-802 032-593-053
24	Kevešević Darko	Caffe bar "Roma"	Vareš	066-298-899
25	Hajrić Vehida	Restaurant "LIDER"	Vareš	061-904-274

Crafts and crafts related activity

No.:	Owner:	Type of activity:	Location:	Telephone:
1	Šimić Šejla	Hairdresser	Vareš	061-528-644
2	Atlagić Safet	Cobbler	Vareš	062-380-964
3	Barnjak Alojzija	Photographer	Vareš	063-327-902
4	Bešić Asim	Tin-welder	Vareš	061-994-649
5	Botić Kenan	Mechanic	Dabravine	061-234-163
6	Brkić Elma	Hairdresser	Vareš	062-969-565
7	Bulbulušić Mahir	Hairdresser	V.Majdan	061-686-279
8	Fazlić Jadranka	Hairdresser	Vareš	061-617-186
9	Ganić Kasim	Electrical installer	Kokošćići	
10	Gavrić Mato	Carpenter	Vareš	061-410-409
11	Gogić August	Craft	Očevija	061-787-874
12	Halkić Belma	Hairdresser	Vareš	061-105-006
14	Jozeljčić Drazen	Craft	Očevija	061-186-785
15	Prkić Marin	Mechanic	Vareš	061-416-483
16	Salketić Avdo	Craft	Dabravine	061-422-967
17	Subašić Teufik	Carpenter	Vareš	
18	Tojčić Branka	Homemade products	Vareš	
19	Tojčić Zora	Hairdresser	Vareš	
20	Velić Ejub	Hairdresser	Vareš	
21	Vijačković Alojz	Hairdresser	Očevija	061-327-778
22	Zubača Sead	Hairdresser	Vareš	
23	Žutić Semsudin	Radio-TV service	Vareš	061-104-509
24	Jozić Pero	Carpenter	Ivančevo	
25	Zubača Enida	Hairdresser	Vareš	062-163-571
26	Mahmutović Derviš	Carpenter	Stupni Do	
27	Ajanović Samir	Mechanic	Dabravine	061-753-487
28	Alihodžić Vehbija	Carpenter	Mižnovići	
29	Fatić Derviš	Web services	Budoželje	061-401-293
30	Surkić Stjepan	Metalworks	Pogar	
31	Tomić Radomir		Vareš	061-793-032
32	Ibrišimović Edin	Carpenter	Mijakovići	
33	Rožajac Elvis	Carpenter	Ravne	061-836-445
34	Kovačević Alena	Pellet production	Ponikva	062-410-406
35	Jusić Dženan	Artwork creation		
36	Parić Emina	Hairdresser	Vareš	061-623-763
37	Likić Huso	Carpenter	Stupni Do	060-350-6623
38	Pajt Elvedin	Construction works	Budoželje	061-551-739
39	Likić Miralem	Carpenter	Vareš	
40	Gogić Eugen	Craft	Očevija	061-186-345
41	Berberović Lidija	Craft	Pogar	
42	Stjepanović Mara	Craft	Pajtov han	
		Hairdresser		

43	Botić Selma		Dabravine	
44	Budimlić Almer	Mechanic	V. Majdan	061-028-880
45	Abadžija Anes	Pellet production	V. Majdan	061-664-319
46	Hrustanović Amela	Optics "LENS"	Vareš	061-838-978
47	Kapetanović Samir	Carpenter "JAVOR-STIL"	Ravne	061-439-400

Registered trade entities:

No.:	Owner:	Company:	Place:	Telephone:
1	Ajanović Anesa	Retail store "ANELA"	V. Majdan	062-748-126
2	Alihodžić Husein	Retail store "Maloprodaja"	Mižnovići	
3	Bešić Haris	Retail store "BEŠIĆ"	Striježevo	
4	Bešić Mejra	Retail store "MiS-Prom"	Vareš	061-105-554
5	Bešić Samir	Retail store "NADŽA"	Striježevo	061-105-554
6	Franjić Dražan	Retail store "FRANJIĆ", Mesnica	Vareš	061 757 283
7	Hercegovac Nura	Retail store "RUNICE"	Striježevo	
8	Hodžić Edina	Retail store "Mješovita roba"	Kokošćići	
9	Ljevak Ivona	Retail store „Orhideja”, Flower shop	Vareš	032-843-083
10	Kapetanović Mersiha	Retail store "BAMBI"	Vareš	061-871-085
11	Kapetanovic Zineta	Retail store "KULA"	Vareš	
12	Likić Damir	Retail store "LD&E"	Vareš	061-246-088
13	Janjoš Zahida	Retail store "DIJANA"	V.Majdan	061-866-343
14	Rožajac Marija	Retail store "DAR"	Vareš	061-528-444
15	Smajić Fadil	Retail store "Minimarket"	Dabravine	
16	Sučić Eugen	Retail store "Poljooprema"	Vareš	061-874-796
17	Žutić Fikreta	Retail store "MRKVA"	Vareš	
18	Muratspahić Almin	Retail store "HRID"	Budoželje	
19	Fatić Amra	Retail store "Poljoprivredna trgovina HERIĆI"	Budoželje	
20	Zaimović Fadila	Retail store "ZAIMOVIĆ-KRISTIĆ" VAREŠ	VAREŠ	
21	Botić Anesa	Retail store "Auto dijelovi BOTIĆ"	Hodžići	061-448-942
22	Bajrić Nafiz	Retail store "DEJNA"	Budoželje	

Agricultural activity

No.:	Name and surname:	Place:	Type of activity:
1	Alihodžić Miralem	Mižnovići	Animal husbandry
2	Babić Dubravko	Strica	Fruit processing
3	Babić Josip	Zarudje	Animal husbandry
4	Bašić Adis	V. Majdan	Beekeeping
5	Begić Halid	Vareš	Animal husbandry
6	Begić Hasan	Vareš	Animal husbandry
7	Božić Srdan	Strica	Fish farming
8	Durić Slobodan	Duboštica	Medicine
9	Franjić Ljerka	Strica	Animal husbandry
10	Karamustafić Sadudin	Kokošćići	Animal husbandry
11	Mirčić Marko	Pržici	Poultry farming
12	Pašalić Milijan	Sjenokos	Animal husbandry
13	Zubača Sead	Striježevo	Animal husbandry
14	Hršumović Salem	Ligatići	Animal husbandry
15	Ahmedović Edin	Daštansko	Animal husbandry
16	Toičić Vukana	Strica	Animal husbandry
17	Eškić Kazafer	Ligatići	Beekeeping
18	Šimić Leon	Pogar	Animal husbandry
19	Musa Munever	Budoželje	Beekeeping
20	Josipović Ciprijan	Daštansko	Animal husbandry
21	Ibrišimović Edin	Mijakovići	Animal husbandry
22	Bešić Mahira	Striježevo	Animal husbandry
23	Bajramović Sifet	Vareš	Agriculture
24	Ružić Krešimir	Pogar	Pig breeding
25	Dusper Ivo	Mir - Vareš	Pig breeding and vegetable production
26	Karamustafić Eldar	Kokošćići	Animal husbandry
27	Djaković Blaško	Vareš	Animal husbandry
28	Pajt Adis	Budoželje	Animal husbandry
29	Kamenjaš Šerif	Pomenići	Beekeeping

Registered Taxi services:

No.:	Name and information:	Telephone:
1	ČURTIĆ (Muje) REJHAN ulica Zvijezda	061-797-110
2	ŠOKIĆ (Franje) MARIO Put mira br.14.	061-336-891

Transportation:

No.:	Name and surname:	Location
1	Ahmedović Akif	Vareš
2	Ahmedović Daris	Vareš
3	Imamagić Adis	Vareš
4	Likić Ešref	Stupni Do
5	Ahmedović Dženan	Daštansko
6	Ahmedović Sanel	Daštansko
7	Šimić Mladen	Radoševići
8	Džido Ermin	Vareš